ANNUAL GATHERING PROGRAM BOOK

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Worship services will be displayed on the screens again this year.

Our offerings this year will be evenly divided between:
   • One Great Hour of Sharing
   • Pastoral Emergency Fund
   • Camp Scholarship Fund
   • DigDeep
   • SpiritCare Ministry
FROM THE CONFERENCE MODERATOR

Welcome to IMPACT: Annual Gathering 2015! It is a wonderful opportunity for us to gather together as Conference - the wider expression of the United Church of Christ in Northern California and Nevada - to celebrate and renew our covenant with one another and rejoice in the Holy Spirit’s movement in our lives and local communities.

This year’s Annual Gathering is one that emphasizes our common Christian ministry, emerging from local church communities here in Northern California and Nevada but spreading far beyond. We are a covenant people, in the tradition of a covenant God. What a treat it is to connect, celebrate, and renew that covenant of mission and witness, talking with and learning from one another as we rejoice in our wider church connections!

Of course, this year’s Annual Gathering is also special as we rejoice in the election of our new Conference Minister Diane Weible. This is her first official event with us, so let’s demonstrate our covenant connection through radical hospitality, mutual encouragement, and together dream of ways to strengthen our IMPACT as progressive Christians in this time and place.

I am so grateful for the many ways in which we as Conference are strengthened by your participation and presence. No matter who you are as layperson or authorized minister, where you are on life’s journey as a member of a leadership team, committee, or council - you are indeed most welcome to find a place here. Over the course of the Gathering I invite you to thank all the people you come in contact with, because all of us, together, are Conference.

Living in God’s amazing grace,

Rev. Daniel Ross-Jones
Moderator
FROM THE CONFERENCE COUNCIL PRESIDENT

Welcome to the Northern California Nevada Conference Annual Gathering 2015. Thank you for taking time out of your busy lives to Be the Church together for this one glorious weekend.

This is an exciting year for us as we gather together in a new setting nestled among some of the most beautiful parts of Northern California, the Sonoma Wine country. What better place could there be to rest, rejuvenate and be reminded of our intimate connection to the Source. A reminder that is imperative as we explore together our call to impact our world by bearing big luscious fruits of love; love that moves us out of our comfort zone and into the face of injustice; love that invites us to lend a hand, to dig deep, even to sacrifice for the sake of another. Love that compels us to see others and ourselves as the Divine does, as beloved.

This weekend is also very special because we gather in celebration of the leadership and ministry of Reverend Ken Iha as we offer our blessing upon him and welcome our new Conference Minister, Reverend Diane Weible. This is a moment that has been in the making for some time; one we are glad you are all here to share.

As we share in this moment together and as we explore our impact in the world, may we recognize that the future is ours to embrace together and in the words of Rev. Weible “There is never a shortage of work that needs to be done when it comes to the realm of God and when we are about that work together—in covenant and community—we are able to be about the work of transformation and renewal.” May it be so for us this weekend as we step onto that threshold of a future together mindful of the impact we can have when we Be the Church we are called to be.

Peace and Love in Light,

Reverend Candace Frawley

Council President
FROM THE ANNUAL GATHERING PLANNING TEAM CO-CHAIRS

Dear Brothers and Sisters in Christ,

We are glad you are here for Annual Gathering 2015! We hope you find our new venue, Sonoma State University, comfortable, relaxing, and beautiful. A big thanks to the University staff who have helped us plan this year’s event.

Our focus Bible reading, John 17, is the prayer Jesus prayed for his followers before his arrest, trial, and crucifixion. From it comes our United Church of Christ watchword, “That they may all be one.” Jesus prays that our shared ministry will be a witness to the world of the love God has for all people and all of Creation.

Our one-word theme - Impact - calls us to explore the impact we have as Christ’s people in our world today. Such exploration requires us to have serious conversations, inspiring worship, attentive listening, substantive learning, prayers of hope and vision, and times of rejoicing as well as quiet reflection. We have incorporated all of these into this year’s Annual Gathering.

Our rejoicing includes welcoming two new voices into our midst. David Vasquez-Levy, the new President of Pacific School of Religion, is our keynote speaker. Thank you, David, for joining us this weekend. We are excited to hear from you.

Diane Weible, our new Conference Minister, is with us, and we have planned some special welcoming events for her. What a joyous occasion it is to celebrate Diane’s arrival!

The Annual Gathering Planning Team includes over 30 people from throughout our Conference. We thank each of them for all their energy, creativity, and hard work.

We hope this year’s Annual Gathering will inspire you to be the impact God needs you to be in the community and context in which you live and grow.

Blessings,

Jeannie Hobson, Co-chair, Community UCC, Fresno
Jim Peck, Co-chair, New Vision UCC, Chico
After Jesus had spoken these words, he looked up to heaven and said, “Father, the hour has come; glorify your Son so that the Son may glorify you, 2 since you have given him authority over all people, to give eternal life to all whom you have given him. 3 And this is eternal life, that they may know you, the only true God, and Jesus Christ whom you have sent. 4 I glorified you on earth by finishing the work that you gave me to do. 5 So now, Father, glorify me in your own presence with the glory that I had in your presence before the world existed.

6 “I have made your name known to those whom you gave me from the world. They were yours, and you gave them to me, and they have kept your word. 7 Now they know that everything you have given me is from you; 8 for the words that you gave to me I have given to them, and they have received them and know in truth that I came from you; and they have believed that you sent me. 9 I am asking on their behalf; I am not asking on behalf of the world, but on behalf of those whom you gave me, because they are yours. 10 All mine are yours, and yours are mine; and I have been glorified in them. 11 And now I am no longer in the world, but they are in the world, and I am coming to you. Holy Father, protect them in your name that you have given me, so that they may be one, as we are one.

12 While I was with them, I protected them in your name that you have given me. I guarded them, and not one of them was lost except the one destined to be lost, so that the scripture might be fulfilled. 13 But now I am coming to you, and I speak these things in the world so that they may have my joy made complete in themselves. 14 I have given them your word, and the world has hated them because they do not belong to the world, just as I do not belong to the world. 15 I am not asking you to take them out of the world, but I ask you to protect them from the evil one. 16 They do not belong to the world, just as I do not belong to the world.

17 Sanctify them in the truth; your word is truth. 18 As you have sent me into the world, so I have sent them into the world. 19 And for their sakes I sanctify myself, so that they also may be sanctified in truth.

20 “I ask not only on behalf of these, but also on behalf of those who will believe in me through their word, 21 that they may all be one. As you, Father, are in me and I am in you, may they also be in us, so that the world may believe that you have sent me. 22 The glory that you have given me I have given them, so that they may be one, as we are one, 23 I in them and you in me, that they may become completely one, so that the world may know that you have sent me and have loved me even as you have loved me. 24 Father, I desire that those also, whom you have given me, may be with me where I am, to see my glory, which you have given me because you loved me before the foundation of the world.

25 “Righteous Father, the world does not know you, but I know you; and these know that you have sent me. 26 I made your name known to them, and I will make it known, so that the love with which you have loved me may be in them, and I in them.”

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<th>Activity</th>
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<td>Check In</td>
<td>The Cooperage, Sauvignon Housing Village</td>
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<td>AGPT Meeting</td>
<td>Student Center Ballroom, 3rd Floor</td>
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<td>Dinner</td>
<td>The Kitchens, Student Ctr, 1st Floor</td>
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<td>7:15 - 7:30 pm</td>
<td>Business Session One</td>
<td>Student Center Ballroom, 3rd Floor</td>
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<td>7:30 - 8:30 pm</td>
<td>Worship</td>
<td>Student Center Ballroom, 3rd Floor</td>
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<td>Fri</td>
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<td>Taize Worship</td>
<td>Knight's Valley Mtg Rm, Student Ctr, 2nd Floor</td>
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<td>June 12</td>
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<td>Breakfast</td>
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<td>** New Delegate</td>
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<td>David Vasquez-Levy</td>
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<td>10:30 - 12:00 pm</td>
<td>Workshop Session One</td>
<td>Safe Church - Alexander Valley A, 2nd Floor</td>
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<td>Second floor meeting rooms</td>
<td>Discernment - Alexander Valley B, 2nd Floor</td>
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<td>and 3rd floor ballroom</td>
<td>Activism - Bennett Valley, 2nd Floor</td>
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<td>Interfaith Zen - Dry Creek Valley, 2nd Floor</td>
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<td>Worship - Knight's Valley, 2nd Floor</td>
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<td>Israel-Palestine - Russian River, 2nd Floor</td>
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<td>Got Music? - Ballroom, 3rd Floor</td>
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<td>Workshop Session Two</td>
<td>Safe Church - Alexander Valley A, 2nd Floor</td>
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<td>Second floor meeting rooms</td>
<td>John 17 - Alexander Valley B, 2nd Floor</td>
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<td>Activism - Bennett Valley, 2nd Floor</td>
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<td>Got Music? - Ballroom, 3rd Floor</td>
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<td>Discernment One</td>
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<td>Sacred Conversations</td>
<td>Jubilee Conference Disc - Russian River, 2nd Flr</td>
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<td>Second floor meeting rooms</td>
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<td>Sacred Conv on Climate, Alexander, 2nd Flr</td>
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<td>Sacred Conv on Peacemaking, Dry Crk, 2nd Flr</td>
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<td>4:15 - 5:15 pm</td>
<td>Keynote Two</td>
<td>Student Center Ballroom, 3rd Floor</td>
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<td>Dinner / PAAM Dinner</td>
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<td>** PAAM Dinner</td>
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<td>6:15 - 7:00 pm</td>
<td>Choir Practice</td>
<td>Student Center Ballroom, 3rd Floor</td>
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<td>7:15 - 8:00 pm</td>
<td>Worship</td>
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<td>8:15 - 9:15 pm</td>
<td>Business Session Two</td>
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<td>9:30 - 10:30 pm</td>
<td>ChurchWest Reception</td>
<td>Ballroom Foyer, 3rd Floor</td>
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<td>Sat</td>
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<td>Taize Worship</td>
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<td>June 13</td>
<td>7:30 - 8:30 am</td>
<td>Breakfast</td>
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<td>Choir Practice</td>
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<td>Budget Discernment - Ballroom, 3rd Floor</td>
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<td>Jubilee Conference Disc - Russian River, 2nd Flr</td>
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<td>Sacred Conv on Peacemaking, Dry Crk, 2nd Flr</td>
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<td>11:00 - 12:00</td>
<td>Association Gatherings</td>
<td>Bay -- Sonoma Valley, 2nd Floor</td>
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<td>Golden Gate -- Bennett Valley, 2nd Floor</td>
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<td>Mountain Valley / Sequoia - Russian Riv, 2nd Flr</td>
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<td>Sacramento Valley - Dry Creek, 2nd Flr</td>
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<td>Santa Clara -- Alexander Valley, 2nd Flr</td>
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<td>1:15 - 1:45 pm</td>
<td>Technical Checks</td>
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<td>1:45 - 2:15 pm</td>
<td>Santa Rosa Samoan Youth</td>
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<td>2:30 - 5:30 pm</td>
<td>Business Session Three</td>
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<td>6:00 - 7:15 pm</td>
<td>Buffet Dinner</td>
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<td>7:20 - 8:15 pm</td>
<td>Bobby Jo Valentine Concert</td>
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<td>8:30 - 9:15 pm</td>
<td>Choir Practice</td>
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<td>** Conf Council</td>
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No further scheduled activities, unless announced.

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<tr>
<td>June 14</td>
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<td>Taize Worship</td>
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<td>7:30 - 8:30 am</td>
<td>Breakfast</td>
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<td>8:30 - 9:30 am</td>
<td>Choir Practice</td>
<td>Student Center Ballroom, 3rd Floor</td>
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<td>9:00 - 10:15 am</td>
<td>Check out of housing</td>
<td>Sauvignon Housing Village</td>
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<td>10:30 - 12:00</td>
<td>Worship</td>
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Rev. Dr. David Vásquez-Levy

Biography

Rev. Dr. David Vásquez-Levy serves as President of Pacific School of Religion in Berkeley, California – a progressive, interdenominational Christian seminary committed to preparing spiritually and theologically rooted leaders for social transformation. A committed pastor, a nationally recognized immigration leader, and a sought after speaker, Vásquez-Levy leads at the intersection of faith, higher education, and social change. Vásquez-Levy regularly contributes a faith perspective to the national conversation on immigration and is the author of various publications that explore migration stories in sacred texts and in people’s lives. He has lived in four countries and taught courses and led international study and service trips across the globe. Vásquez-Levy holds a Bachelor's Degree in Computer Science from Texas Lutheran University and a Master of Divinity and Doctor of Ministry in Preaching degrees from the Lutheran School of Theology at Chicago.
OUR NEW CONFERENCE MINISTER

MEET DIANE

Diane Lynn Weible grew up in St. Louis, Missouri, attended Drury College in Springfield, Missouri, and Eden Theological Seminary in St. Louis. She was ordained by the St. Louis Association of the former Missouri Conference of the United Church of Christ in May 1991. In July of that year she and her husband Tim became missionaries with the United Church Board for World Ministries and were assigned to Tono, Iwate Prefecture, Japan. They served there for 12 years, Diane serving as the Associate Pastor of the Tono Church and also as a staff of the church-related kindergarten, then its Vice Principal and later as the Principal.

In 2004 the Weibles moved to Hawaii where Tim became the Pastor and Diane the Associate Pastor at Kailua Christian Church (UCC). Two years later Diane became the Minister of Communication of the Hawaii Conference of the United Church of Christ. Since 2008 she has been serving as the Conference’s Associate Conference Minister.

The Weible children were born in Japan. Daughters Rebecca and Sarah are now attending the University of Hawaii, Rebecca majoring in marine biology and Sarah in secondary education and biology. Son Joshua just graduated from high school and will be attending college in Oregon.
Church Day
Saturday, Oct. 24, 2015

Northern California Nevada Conference
United Church of Christ
9 a.m. — 4 p.m.
Congregational Church of San Mateo

. Worship, Fellowship
. Workshops in five key areas of congregational life: Worshiping, Connecting, Learning, Serving, Giving
. Clergy Boundary Training & Continuing Ed. Opportunities

Watch for more information in NCNC News or go to ncncucc.org

Sign up for NCNC News e-mails—contact joy@ncncucc.org
**Small Group Opportunities**

There are four small group sessions

**Workshop One:** Friday, 10:30 - 12:00 n

**Workshop Two:** Friday, 1:15 - 2:45 p.m.

**Discernment / Sacred Conversations One:**
Friday, 3:00 - 4:00 p.m.

**Discernment / Sacred Conversations Two:**
Saturday, 9:50 - 10:50 a.m.

Some workshops are offered once, some are offered twice. Workshops are 90 minutes. Discernment Sessions and Sacred Conversations are each offered twice and are 60 minutes each.

The Ballroom is on the third floor. All other small group rooms are on the second floor of the student center.

----------------------------------------

**Alexander Valley A**

**Making Your Church a Safe Church for All Sessions One and Two**

Every church wants to be welcoming to all people. And every church wants to be a safe place for all people. “Safe” can mean many different things. This workshop will explore becoming a safe church for all, with an emphasis on protecting vulnerable persons from harm.

Presenter: Mary Lammermeier is a Certified Safety Professional who has 16 years of experience in Environmental Health and Safety and Risk Management. She is Manager of Loss Control at the Insurance Board, since November 2014. Mary loves spending time with her 3 teenagers and enjoys various sports, such as golf, yoga, running, and tennis. Her presence with us was arranged by ChurchWest Insurance, our agent for the Insurance Board. [www.insuranceboard.org](http://www.insuranceboard.org)  [www.churchwest.com](http://www.churchwest.com)

**Alexander Valley B**

**What Do We Mean When We Say Discernment?**

**Session One only**

A person seeking authorization for ministry in the United Church of Christ is said to be “in discernment.” The practice of Discernment involves several covenantal partners - the individual, the local congregation, and Committees on Ministry (in NCNC, Section A of the Committee on Ministry.) How can these partners, particularly local congregations and pastors, be the best possible covenantal partners for members in discernment for authorized ministry? This workshop will offer resources in response to that question.

Presenter: Kathy Clark is Minister for Members in Discernment on the Ministerial Excellence, Support, and Authorization Team at Local Church Ministries in our UCC national setting.

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**Alexander Valley B**

**John 17: Jesus’ Prayer for Unity Session Two only**

Explore our focus Bible reading for this year’s Annual Gathering. We will review the union of God and humanity expressed in this prayer, and what that means in today’s world. How do we express unity in Christ? How is God revealed and made known in today’s world? What would a united vision of God do in today’s world?

Presenter: Phil Konz is pastor at Pioneer Congregational UCC in Sacramento.
Ballroom
Got Music?
Sessions One and Two

Come and sing with Janice and Barbara! Resources and ideas for music ministry with children, youth, and adults in this highly interactive workshop. You’ll get to do a lot of singing and take the resources back with you. Co-sponsored by the Greater San Francisco Bay Area of Choristers Guild, which has graciously provided the packets of music for us. A great session for anyone interested in music ministry and you get to keep the packet of music.

Presenters: Barbara Hamm is a composer, performer, and music educator, serving as Minister of Music at Community Congregational UCC in Benicia. Janice Hawthorne Timm is also a music educator and performer, serving as Minister of Music at the United Church of Cloverdale, UCC.

Dry Creek Valley
Open Door Interfaith Zen: A Contemplative Practice for Emerging Spiritualities
Sessions One and Two

Open Door Interfaith Zen is a path of spiritual exploration and discovery that seeks transformation through meditation, conversation, koan study, and contemplative ritual. Using a small group method devised by Rev. David Parks-Ramage, Sensei, and his teacher John Tarrant, Roshi, Open Door invites individuals and congregations into a process that encourages personal transformation within the spiritual community.

This workshop will introduce the Open Door Small Group Process using the sayings of Jesus as Christian koans for transformation. Opportunities for training using this method will be made available to congregations.

Presenter: David Parks-Ramage is pastor at First Congregational UCC in Santa Rosa. At First Church in Santa Rosa, Open Door has become an effective tool for community outreach and evangelism.

Knight’s Valley
Singing Our Faith: Enlivening Worship through Diverse Song Styles
Sessions One and Two

These workshops are related in theme and content. You can attend both of them as a sequence or only one, benefitting from either plan.

Session One: This workshop will explore the theological implications and importance of using diverse song styles in worship. We will
sing from various traditions and examine how the music we sing can help us live out our faith in meaningful and vibrant ways.

Session 2: The participants will engage in practical ways to enliven various song styles in worship. Some of the styles will be Early American, Irish folk, Hebrew traditional, African American traditional, and global songs including those from African, Latino and Asian settings.

Presenter: Daryl Hollinger is a composer, music educator, and music and worship consultant, and author. He is co-author of From a Mustard Seed: Enlivening Worship and Music in the Small Church (Alban Institute). He is music director at First Congregational UCC in Stockton, and teaches music at Columbia College in Sonora.

Sonoma Valley
Church Growth: Nuts and Bolts
Sessions One and Two

This workshop will focus on the basics of church growth, focusing on day-to-day, simple things that all members in any church can do to increase the numbers in the pews. Many progressive churches have lost the fine art of interpersonal outreach, collecting first-time visitor contact information, following up with newcomers, and leading people into membership. Time will be spent on basic statistics regarding growth, the enormously positive effects that these simple steps can bring, pitfalls to avoid, common misconceptions about outreach, and simple actions that can maximize your efforts to retain people visiting for the first time.

Presenter: Tracy Barnowe is an ordained UCC minister with over 20 years of experience effecting growth in nonprofits and churches. She has a passion for outreach, newcomer retention, and helping struggling churches to capitalize on their gifts and turn the corner to become thriving ministries.
Discernment Sessions

Session One: Friday, 3:00 - 4:00 p.m.
Session Two: Saturday, 9:50 - 10:50 a.m.

Discernment sessions are small group presentations and discussions about items of business coming before the Conference. We have two items of business in 2015. In addition, we have scheduled an opportunity for those who are planning the fall retreat for authorized ministers.

Ballroom
2016 Proposed Conference Budget
Both sessions

Conference leaders will present the proposed budget for 2016 for questions and discussion. The proposed budget will be an action item in the Saturday afternoon business session.

Russian River
Proposal: that the Northern California Nevada Conference of the United Church of Christ declare itself a Jubilee USA Conference.
Both sessions

Sponsors of this proposal will describe it, discuss it, and take questions about it. The proposal is printed elsewhere in this booklet. The proposal will be an action item in the Saturday afternoon business session.

Knight’s Valley
Minister’s Retreat Planning
Both sessions

The NCNC Minister’s Retreat is September 27, 28, and 29. Dora Ford is taking the lead and invites you to help with the planning! Come and contribute to making this event rich for our ministers.

Sacred Conversations

Affirming that the household of faith is a place where conversations about important topics can take place in a spirit of love, respect, and insight, AGPT has scheduled four Sacred Conversations. The topics are ones NCNC has taken a stand on in past Annual Gatherings.

They are not intended to generate an action item for the Conference. They are not intended to be presentations, although some presentations may be made. They are intended to be time for listening intently and sharing deeply about these important matters.
Each Sacred Conversation will be facilitated. Facilitators will share guidelines at the beginning and help guide the conversations. That said, these Sacred Conversations belong to the participants. We invite you to participate fully.

**Sonoma Valley**
Sacred Conversation on Race
Both sessions

**Bennett Valley**
Sacred Conversation on Justice and Witness
Both sessions

This conversation has a focus on re-activating a Justice and Witness Ministry Team in our conference.

**Alexander Valley**
Sacred Conversation on Climate Change
Both sessions

**Dry Creek Valley**
Sacred Conversation on Peacemaking in Our Communities
Both sessions

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**Association Gatherings**

Saturday, June 13, 11:00 a.m. to 12:00 noon
Second floor meeting rooms in the student center

Bay - Sonoma Valley Room
Golden Gate - Bennett Valley
Mountain Valley / Sequoia - Russian River
Sacramento Valley - Dry Creek Valley
Santa Clara - Alexander Valley
**Extra Special Events!**

**Ice Cream Social Reception**, sponsored by ChurchWest Insurance, our agent for the Insurance Board. Friday, 9:30 - 10:30 p.m., Ballroom Foyer, Third Floor. A great way to end a busy day!

**Wellspring Samoan Youth Dancers** join us on Saturday afternoon at 1:45, between lunch and business. From Wellspring Congregational UCC in Santa Rosa, they will bring energy and joy!

**Saturday Evening Salad Buffet** is our “welcome dinner” for Diane Weible, our new Conference Minister. Saturday, 6:00 p.m. in the Ballroom and Ballroom Foyer, Third Floor. Four different salads will provide great variety! A very special “ritual” will be included to welcome Diane throughout the meal!

**Bobby Jo Valentine Concert** follows the salad buffet, Saturday, 7:20 p.m. Bobby Jo Valentine is a singer and songwriter from our area. He has sung in several NCNC churches, and has a growing following around the country.

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**Offering Recipients for 2015**

Each year, the Conference Council chooses recipients for the offerings we share at Annual Gathering. Five have been chosen for 2015. We will divide our total offerings equally among them. Make checks payable to NCNC, and give generously and cheerfully!

**Conference Minister’s Emergency Fund**

Our Conference maintains a fund to provide assistance to authorized ministers with emergency financial needs. It is administered by our Conference Minister. The emergency fund is one way we keep our covenant with one another to be present in times of need.

**DigDeep**

DigDeep is a nonprofit organization, based in Los Angeles, working to address water poverty in the world. DigDeep believes access to water is a basic human right and lack of access is a justice issue not just an infrastructure issue. George McGraw, founder and executive director of DigDeep, inspired our Annual Gathering last year with his keynote address. This year, we include this organization as an offering recipient. [www.digdeep.org](http://www.digdeep.org)

**One Great Hour of Sharing**

One Great Hour of Sharing is the national offering of the United Church of Christ that supports disaster, refugee, and development actions throughout the world. Your church probably participates in OGHS. Yet, even if you’ve made a gift through your church, the needs continue. Another gift will keep us helping and serving faithfully. [www.ucc.org/oghs](http://www.ucc.org/oghs)
Outdoor Ministries Camper Scholarships

Our NCNC camps, Cazadero and Tamarack, continue to provide exciting ministries for all ages, especially for youth. Scholarships make it possible for more youth to attend. Lives are changed at camp!

SpiritCare Ministry to Seniors

Each year, we choose a local recipient, an organization working within our NCNC territory, with ties to our congregations. SpiritCare Ministry to Seniors works in Alameda, San Mateo, and Santa Clara counties, serving the spiritual and emotional needs of the elderly living in long-term care centers or at home. Chaplaincy services, worship and visitation teams, and educational programs about issues of aging and spirituality are among SpiritCare’s ministries. Sue Ann Yarbrough, one of our NCNC clergy, is one of SpiritCare’s chaplains. We are glad to include their work this year. www.spiritcareministry.org
STANDING RULES FOR ANNUAL MEETING 2015
NORTHERN CALIFORNIA NEVADA CONFERENCE

The Annual Meeting (the business session(s) of the Annual Gathering) is governed by the NCNC UCC Bylaws and these Annual Meeting Standing Rules.

A. The Annual Meeting Business Committee (AMBC)

On behalf of the Annual Meeting Business Committee, the, the Conference Minister will notify the member churches and ministers of the timeline for submitting proposals, as described herein.

The Annual Meeting Business Committee will:

1. Receive and review proposals for qualification, making final determination as to category assignment, combining similar proposals if appropriate and making editorial clarifications as needed.

2. Have full proposals ready, or descriptions of proposals, ready for distribution at Annual Gathering.

3. Ensure that each Discernment Session has a Facilitator and Recorder.

4. Receive late proposals on timely issues up to the time of the close of the Annual Meeting, verifying their origination, the need for their being submitted after the regular deadlines, and that the format of the proposal is in line with requirements. If a late proposal is deemed qualified, it will be submitted to the Moderator for inclusion in the work of the Annual Meeting.

B. Timeline and Notification for Proposals

1. A brief description of any proposal to be considered at the Annual Meeting should be received in the Conference Office by April 1, 2015.

2. A copy of these Standing Rules will be sent by the Conference Office by April 15, 2015, to persons submitting proposal descriptions.

3. Final versions of all proposals are due in the Conference Office by May 1, 2015.

4. Proposals of a “timely nature,” that is, in response to events which have occurred after April 1, 2015, may be submitted and considered by the AMBC (see § A.4., above). The AMBC has final authority to decide if a proposal received after April 1, 2015, is of a “timely nature.”

5. The AMBC verifies proposals for consistency with the guidelines and requirements noted below (see § D.2., below). The AMBC may send Proposals back to the
originators for editing or do their own editing. The AMBC may consolidate similar Proposals.

6. The Conference Council may place proposals on the agenda of the Annual Meeting at any time.

7. Proposals may originate from:
   a. A local church which is a member of the Northern California Nevada Conference, or from a body representing the local church.
   b. An Association, or body representing the Association
   c. The Conference Council
   d. A Conference Committee or Ministry
   e. Any 30 members of local churches of the Conference

C. Types of Proposals:

1. Administrative Action: An internal policy statement, ratification of a General Synod action, proposed General Synod resolution consistent with NCNC policies expressed by past Annual Meetings, bylaw revision, goal budget, etc., or a recognition/affirmation of a partner institution, anniversary, undertaking with a previous policy base, etc. A Discernment Session is held for Administrative Actions and a vote is taken by Annual Meeting.

2. Position Statement: Requests that a stand be taken by vote of the delegates at the Annual Meeting. A Discernment Session is held for Position Statements and a vote is taken by Annual Meeting.

3. Issue of Concern: An item for study and discussion, often referred to the Conference Council for follow-up. A Discernment Session is held for an Issue of Concern, but no vote is taken by Annual Meeting.

D. Proposal Qualifications:

1. Proposals are submitted in the format described below (see #2). On a separate sheet, the following information should be provided regarding the Proposing Group:
   • If proposing group is a local church, include the church name, address, telephone number, and contact person’s name, address, telephone number, and email address.
   • If proposing group is an Association or Association body: name of Association, and contact person’s name, address, telephone number, and email address.
   • If proposing group is a Conference body: name of that body and contact person’s name, address, telephone number, and email address.
   • If proposing group is 30 members of local churches: name, address, telephone number, email address of each person, along with the name of the
church in which the person holds membership. Indicate who is the contact person.

2. The final format for all Proposals (Administrative Actions, Position Statements, and Issues of Concerns) is:

   **Title of Proposal**

   **Type of Proposal**

   **Brief Statement of Purpose**

   **Background Statement** - citing the history or circumstances leading to this proposal (and might include previous votes of the NCNC and/or General Synod).

   **Theological Rationale**

   **Item To Be Voted** – the brief wording of the vote to be taken.

   **Recommendations for Implementation**

   **Resources**

   **Fiscal Impact**

   **Contact Person[s]** – supply name[s], address[es], phone number[s], email address[es].

E. Discernment Sessions

1. Discernment Sessions will be provided for all Proposals prior to the business session of the Annual Meeting.

2. Purpose: Discernment Sessions are designed in increase dialogue in the Conference by giving people a chance to talk about that issue in depth and in a less formal setting - something that is not possible during the formal meeting - and to inform delegates about issues that will be voted on. It is not possible for a delegate to attend every Discernment Session, so delegations from local churches are encouraged to decide who will attend what discernment sessions to maximize coverage and participation. It is assumed that the delegates who are most passionate about an issue, whatever their opinions are, will attend the Discernment Session addressing that issue, where they will have a chance to be heard and to listen to others. Discernment Sessions can also help delegates get prepared to strengthen a proposal once it gets to the formal meeting. Finally, it is hoped that, because people who are most passionate about an issue have had a chance to speak and listen in the Discernment Session, significant discussion is not needed during the formal meeting.
3. Structure: The Discernment Sessions Facilitator sets the structure for the Discernment Sessions, monitors the time, and facilitates the meeting so that people have the opportunity to ask questions, express views, etc. in an atmosphere which is respectful of all opinions. A Recorder will keep notes as may be helpful for the Discernment Sessions Facilitator.

4. After the Discernment Sessions and prior to the Annual Meeting:
   a. Facilitators for Discernment Sessions on Administrative Actions advise the Moderator who will be the Presenter and if there will be Speakers voicing support for and/or opposition to the proposed Administrative Action and, if so, who they will be. There can be up to two Speakers supporting and up to two Speakers opposing the Administrative Action coming from the Discernment Session.
   b. Facilitators for Discernment Sessions on Position Statements tell the Moderator who will be the Presenter and if there will be Speakers voicing support for /or opposition to the proposed Position Statement and, if so, who they will be. There can be up to two Speakers supporting and up to two Speakers opposing the Position Statement coming from the Discernment Session.
   c. Facilitators for Discernment Sessions on Issues of Concern advise the Moderator if there is any report to the Annual Meeting on an Issue of Concern.

5. Based on the reports from the Facilitators of Discernment Sessions and prior to the beginning of the Annual Meeting, the Moderator announces* how time will be allotted for each Proposal during the Annual Meeting. Some business items are self-explanatory; others require the setting of context and background so that they can be fully understood by the Annual Meeting.

F. The Annual Meeting – General Rules

1. The Moderator (or Vice Moderator) (hereafter “Moderator”) will chair the Annual Meeting in accordance with these Standing Rules.

2. Only delegates can vote, and they must display their delegate name tag in order to vote.

3. Voice without vote will be automatically granted to all our ecumenical and interfaith visitors and to members of national and regional settings of the UCC.

4. Any delegate, visitor who has been granted voice, or non-delegate member of an NCNC church who wishes to speak on a Proposal will go to a floor microphone: green to voice support, red to voice opposition, yellow to ask a question. [Each sign will bear the printed name of its color for easier identification.] The Moderator will

* The form of this “announcement” will depend on the resources available at the Annual Meeting. It might be verbally, printed on a handout, projected on a large screen, etc. – or some combination of these.
recognize the person and ask the person to identify herself/himself by name, church of membership, and Association, or as a visitor from another setting of the UCC, or another community of faith.

5. Only voting delegates may initiate action from the floor of the meeting. Delegates should place in writing and sign any action before they present it, so that there will be an accurate record.

6. Questions of clarification of the content of a Proposal or of the procedures may be raised by any delegate from the yellow microphone. Questions will be heard, addressed, and decided by the Moderator.

7. Position Statements require a 2/3 majority vote to pass; Administrative Actions are passed by a simple majority vote.

8. Votes on all Position Statements and Administrative Actions will be reported in the minutes and other accounts of the meeting by numerical or majority results. Discussion and referrals related to Issues of Concern will be reported in the minutes.

9. If anyone in attendance wishes to distribute printed material to all present, she/he should (1) sign the material or otherwise note who is distributing it, and (2) have the material approved by the Business Committee before distributing it. (Any Conference Staff or Officers can direct you to a member of the Business Committee.)

10. The Moderator may be guided by general principles of Roberts Rules of Order, where these rules are silent. At his/her discretion, the Moderator may invoke strict Roberts Rules of Order as the governing Rules for the Annual Meeting at any time.

G. Annual Meeting - Presentation and Discussion of Administrative Actions and Position Statements:

1. Moderator introduces the Proposal to be considered, notes how much time is allotted for the presentation, and introduces the Presenter.

2. The Presenter(s) make(s) presentation introducing and explaining the Proposal

3. The Moderator announces that questions for clarification may be asked by the delegates, and reminds the delegates of how much time is allotted for questions and responses.

4. Delegates ask questions from any floor microphone. Presenter(s) respond(s) to questions.

5. The Moderator announces that discussion will begin, reminds the delegates of how much time has been allotted for discussion, and calls upon any Speakers designated from the Discernment Sessions to come forward to speak.
a. Each Speaker is allowed a maximum of two (2) minutes to speak.
b. Once the Speakers from the Discernment Session have spoken, the Moderator may recognize additional speakers from the floor, each allowed to speak for a maximum of two (2) minutes, until the allotted time has expired. Those who wish to speak in support of the proposed Administrative Action go to the green microphone; those who wish to voice concerns regarding the proposed Administrative Action go to the red microphone; those who have questions go to the yellow microphone.

6. Amendment: After initial discussion (meaning after at least the speakers from the Discernment Session), the Moderator shall inquire of the body if there is any desire to amend the Proposal. Any voting delegate may offer a Motion to Amend the Proposal on the floor without need of a Second. Amendments will be considered on a first voiced, first considered basis. Amendments may be voiced from any microphone in the meeting room. Amendments must also be presented in Writing to the scribe. If the Presenter of the Proposal accepts the Amendment as “friendly,” the Amendment is adopted and discussion returns to the Proposal as amended. If the Presenter of the Proposal does not accept the Amendment as “friendly,” it is discussed in the same format as Section 5, above, and when the Moderator ends discussion on the Motion to Amend, a vote is taken. A simple majority is needed to adopt an Amendment. After the vote, discussion returns to the Proposal.

7. Vote on the Proposal: When time for discussion has expired, the Moderator calls for a vote (see also, § F.6.).

H. Annual Meeting – Presentation and Discussion of Issues of Concern:

1. Moderator introduces the Issue of Concern to be considered, notes how much time is allotted for the presentation, and introduces the Presenter.

2. The Presenter(s) make(s) presentation explaining the Issue of Concern.

3. The Moderator announces that questions for clarification may be asked by the delegates, and reminds the delegates of how much time is allotted for questions and responses.

4. Delegates ask questions from any floor microphone. Presenter(s) respond(s) to questions.

5. The Issues of Concern are referred to the appropriate body of the Conference, along with the notes from the discussion at the Discernment Sessions and in the Annual Meeting.
SUPPORTING THE MINISTRIES OF THE CONFERENCE
Conference Budget for Calendar Year 2016

The Northern California Nevada Conference (NCNC) is a ministry partnership of local churches, authorized ministers, associations, and the whole United Church of Christ. To represent the breadth of our shared ministries more fully, this year’s budget proposal reflects the continuation of the practice begun in 2014 of aligning the fiscal year with calendar year and including all activities, programs and events funded by the Conference.

To be voted: The 2015 Annual Meeting of the Northern California Nevada Conference of the United Church of Christ adopts for Calendar Year 2016, a Conference Budget of $1,340,800.

The Conference Budget comprises four categories of funds:

- The Operating Fund derives income from the contributions of member churches and individuals to Our Church’s Wider Mission (formerly “UCC Share” and “Fellowship Dues”). Twenty percent (20%) of this income goes to the national OCWM fund to support the national and global ministries of the UCC and two percent (2%) goes to the Associations of the Conference. The balance provides for conference ministries; programs and events; supportive services to local churches; and conference administration.

- The Conferences and Gatherings Fund derives income from registration fees for the Annual Gathering and other recurring NCNC conferences such as the Authorized Ministers Retreat and the Partners of Clergy Retreat. The fees go directly toward expenses for conducting the events. The Annual Gathering additionally receives financial support from the Operating Fund to help offset the costs of the youth program and scholarships and discounts that promote broad and diverse participation. Donations to the Annual Gathering scholarship fund also help to fund Annual Gathering scholarships.

- The Outdoor and Youth Ministries Fund derives income from registration fees for the Conference outdoor camps and recurring youth events. The fees cover most of the expenses for these programs, with additional support coming from the Operating Fund and from donations to the Camp Scholarship fund.

- The Restricted Funds include a number of different funds that receive income through contributions made for a specific purpose. These include national UCC special mission offerings such as Neighbors in Need and the Christmas Fund, as well as special Conference mission and benevolence funds such as the Youth and Young Adult and Camp Scholarship funds and the fund for Pacific School of Religion. Income received by the Conference for the national funds and PSR is conveyed to those beneficiaries as received. Income for the other Restricted Funds goes to scholarships, aid, and grants for special program initiatives in keeping with the purpose of the fund.
Budgetary Assumptions

Income: The budget assumes a 3% increase in contributions by member churches and individuals over the 2015 budget. Income for events, derived from registration fees and camp programs, are assumed to be maintained at the current levels.

Staffing: The proposed budget assumes that the staffing model will be fully implemented with five full-time positions: a Conference Minister, two Associate Conference Ministers, a Conference Administrator, and a Ministry Coordinator and two part-time positions: an Outdoor Ministry Coordinator and a Communications Coordinator. Staff salaries are assumed to be the same as current with a modest adjustment for inflation. Benefits are budgeted in conformance with Conference Personnel Policies.

Other Expenses: All expenses are assumed to rise at the same level as overall inflation (3%).

Proposed Budget for 2016

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<th>Retreats, Conferences, Gatherings</th>
<th>Outdoor and Youth Ministries</th>
<th>Restricted Funds</th>
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Net Surplus (Deficit) $0 $0 $0 $0 $0
NCNC UCC Conference Council and Committee rosters

New Association appointees to be affirmed, and new members and officers to be elected by the 2015 Annual Meeting are italicized.

Conference Council, Class of 2016
Rev. Matt Broadbent Los Altos, Foothills UCC
Rev. Candace Frawley Benicia, Community Congregational UCC
Rev. James Kosko Reno, First Congregational UCC
Open Bay Association Rep
Open At large Youth/Young Adult

Class of 2017
Eunice Aaron Oakland, City of Refuge UCC
Rev. Liz Armstrong Angels Camp, Union Congregational UCC
Jeannie Hobson Fresno, Community UCC
Steve Mevert Fresno, First Congregational UCC
Mikayla Hambrick San Francisco, Pilgrim Community UCC

Class of 2018
Richard Brabham Berkeley, First Congregational UCC
Mike Hill Reno, First Congregational UCC
Rev. Fed Ranches San Jose, Cosmopolitan Evangelical UCC
Vickye Robinson Oakland, City of Refuge UCC
E.J. Hinojosa Fresno, Community UCC

Class of 2019
Patsy Finster Fresno, First Congregational UCC
Diane Johnson Oakland, First Congregational UCC
Open Golden Gate Association Rep
Open Mountain Valley Association Rep
Open At large Youth/Young Adult

Moderator
Kelly Wilson Sacramento, Parkside Community UCC

Vice Moderator
Rev. Daventa Jones San Francisco, Pilgrim Community UCC

Committees on Ministry
Section A, Class of 2016
Lynn Grant San Rafael, First Congregational UCC
Rev. Rolf Hansen San Carlos, Community UCC
Rev. John Mabry Berkeley, Grace North Church
Judith Moore Pittsburg, Community UCC UPC
Rev. Wilma Reichard Portola Valley, Ladera Community UCC
Class of 2017
Rev. Carol Barriger Foster City, Island United
Rev. Tony Clark
Kensington, Arlington Community UCC
Rev. Tom Gough
San Jose, First Congregational UCC
Rev. Bob McGrath
Sacramento, Pioneer UCC
Class of 2018

Amy Ukena
El Cerrito, Mira Vista UCC
Betsy Sue Wilson
Sacramento, Pioneer UCC
Nancy Pressley
Fresno, Community UCC
Barbara Colliander
North Fork, Grace Community UCC
Seminarian (one year term)
Sonny Graves
Berkeley, First Congregational UCC

Section B, Class of 2016
Geoffrey Gaskins
San Francisco, St. John’s UCC
Adrienne Wong Hull
Berkeley, Chinese Community UCC
Rev. Blythe Osner
Petaluma, United Church of Christ
Rev. Deborah Streeter
La Selva Beach, Community UCC
Class of 2017
Rev. Dora Ford
Mill Valley, Community UCC
Rev. Jonathan Leavy
Alameda, First Congregational UCC
Pepper Swanson
Hayward, Eden UCC
Rev. Melanie Weiner
Los Altos, Foothills UCC
Class of 2018
Terry Jackson
Berkeley, First Congregational UCC
Rev. Susan Meeter
El Cerrito, Mira Vista UCC
Rev. Ann Michele Rogers Brigham
San Jose, Cong Church of Almaden Valley UCC
Rev. Tony Stoik
Reno, First Congregational UCC
Seminarian (one year term)
Ally Vertigan
Community Congregational UCC, Tiburon

Ethics Subcommittee, Class of 2016
Rev. Eileen Altman
Palo Alto, First Congregational UCC
Rev. David Brown
North Fork, Grace Community UCC
Rev. Jack Dawson
Cloverdale, United Church
Dr. Lisa Fullam
Berkeley, Grace North Church
Rev. Denise Leopold
Sacramento, Parkside Community UCC
Class of 2017
Rev. Jim Peck
Chico, New Vision UCC
Steve Klinkerman
Modesto, College Ave. Congregational UCC
Two open positions
Class of 2018
Rev. Norm Broadbent
Fresno, First Congregational UCC
Rev. Jeanne Loveless
Hayward, United Church
Outdoor Ministries, Class of 2016
Susan Harincar-Driscoll Eureka, First Congregational UCC
Lydia Mulkey Sebastopol, Community UCC
Maria Restivo Murphys, First Congregational UCC
Jenny Serrano Auburn, First Congregational UCC
Brian Wetzel Sebastopol, Community UCC

Class of 2017
Rev. Laura Barnes Pleasant Hill, Hillcrest UCC
Maggie Dutton Fresno, Community UCC
Jeff Jones Fresno, Community UCC
Patrick Kane San Mateo, Congregational UCC
Christy Saxton Sebastopol, Community UCC

Class of 2018
5 open positions

Delegates to General Synod, Class of 2015
John Aney Los Altos, Foothills UCC
Jorge Bautista Berkeley, First Congregational UCC
Robin Carlson Fresno, Community UCC
Diana Madoshi Loomis, Loomis Basin Congregational UCC Rev.
Lloyd Schneider Angels Camp, Union Congregational UCC

Class of 2017
Emma Fujii Berkeley, First Congregational UCC
Rev. Davena Jones San Francisco, Pilgrim Community UCC
Jennifer Kawaguchi Danville, Congregational UCC
Rev. Daniel Ross-Jones Palo Alto, First Congregational UCC
Kelly Wilson Sacramento, Parkside Community UCC
**Title of Proposal:** Northern California-Nevada Conference of the United Church of Christ: a Jubilee USA Network Conference

**Type:** Administrative Action

**Brief Statement of Purpose:** NCNC UCC, declaring itself a Jubilee USA Conference, supports the work of Jubilee USA through prayer, education, letter-writing campaigns, and encouraging NCNC member congregations to become Jubilee USA congregations.

**Background Statement:**

In 2007, the 26th General Synod of the United Church of Christ received a Resolution of Witness that “all settings, Associations, Conferences and National Ministries of the United Church of Christ be encouraged to celebrate this Sabbath year … by becoming ‘Jubilee Congregations’”

Jubilee USA works to address the systems and structures behind global poverty, change policies to ensure fewer children die of preventable illnesses, make sure women and children have health care they need. Jubilee USA is an ecumenical, interfaith voice in a conversation dominated by politicians and economists. We believe strongly that the faith community must insert itself into not just the space around charity and good works but also the space in which fundamental macroeconomic issues are discussed. It is at the macroeconomic level that justice happens.

In its own words,

Jubilee USA Network is an alliance of more than 75 US organizations, 400 faith communities, and 50 Jubilee global partners. Jubilee is building an economy that serves, protects and promotes participation of the most vulnerable. Jubilee has won critical financial reforms and more than $130 billion in debt relief for the world’s poorest people.

[Jubilee USA Network’s] efforts build the political support needed to influence world-wide decision makers, the White House, Congress, the G20, International Financial Institutions and the United Nations to promote poverty reduction and move solutions to the international debt crisis…[Jubilee USA Network] advocacy promotes responsible lending and borrowing, increasing debt relief for poor countries, curbing illicit financial flows and corporate tax avoidance, moving forward in international financial institutions and protecting poor people from predatory financial behavior.

**Jubilee USA Network:**

- Achieved a reduction of Haiti’s debt following the devastating earthquake.
- Achieved $100 million in debt forgiveness for 3 African countries worst hit by the Ebola outbreak, negotiated $160 million in low interest lending and is seeking $70 million from international donations to those countries.
- Works with the US government, the single largest funding source for the International Monetary Fund (IMF), to pressure the IMF as it lends to the world’s poorest countries; Jubilee USA’s work has gotten the IMF to use assets from sales of 403.3 tons of gold of IMF reserves (approximately $4 Billion) to fund 0% interest rate loans to poor countries.

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2 [http://www.jubileeusa.org/home.html](http://www.jubileeusa.org/home.html), retrieved 3-15-15
• Called for a moratorium on Philippine’s debt following Typhoon Haiyan; in a period just after the typhoon, the Philippines received $850 million in relief they spent $6 billion in debt; some of the aid money is going to service the debt.
• Submitted an amicus brief on behalf of Argentina in NML Capital v. Argentina (appealed to the US Supreme Court, which denied hearing it) following a restructure and reduction of Argentina’s debt; payment of that debt was blocked by a hold-out creditor, NML Capital, that demanded full payment of its debt;
• Addressed the United Nations prior to its vote to create a global bankruptcy process that prevents future cases like Argentina.
• Advocates for a Fair and Transparent Arbitration Process so that countries facing unresolvable debt can have the matter settled in an international court, much like individuals and corporations can in the US.
• Works to close corporate tax loopholes, curb tax havens and halt illicit financial flows that allow large corporations and wealthy individuals to avoid paying their fair share, negatively impacting the global south’s tax revenues. Bi-partisan legislation submitted as recently as 2014 to both houses of Congress closes many of those loopholes for US companies doing business abroad.
• Calls out the IMF and World Bank for their hypocritical statements on sustainable development while also encouraging indebted countries to eliminate environmental protections to make their economies attractive to foreign investment
• Through a letter campaign, has worked to block predatory lending domestically in the form of student loans.  

Theological Rationale:

Leviticus 25: 35-38 (The Message)

If one of your brothers becomes indigent and cannot support himself, help him, … Don’t take advantage of his plight by running up big interest charges on his loans, and don’t give him food for profit. I am your God who brought you out of Egypt to give you the land of Canaan and to be your God.”

Jubilee is a Biblical term, found in Deuteronomy 18 and Leviticus 25, among others. It is a Biblical notion of justice coming from the idea of Sabbath; While every 7th day is a Sabbath for humanity, every 7th year is a Sabbath for the land, when land is to lie fallow and trees are not pruned. Every 50th year (the 7th Sabbatical year) is a Jubilee year in which, not only is the land to rest, but slaves are to be freed and debts are to be forgiven. Debts were not intended to cripple the people forever, and the land was meant not as a commodity but as a means to life. The Jubilee Year was intended to restore the life that had been lost to debt or slavery.

Today, crippling debt divides the peoples of the world into haves and have-nots, enslaving whole nations into unbearable financial difficulty. The poorest countries in the world are spending more on debt servicing than on building infrastructure such as health care, education, clean water, and food. The Jubilee USA Network extends the notions of debt forgiveness of the biblical Jubilee year to the financial practices of lending to the poorest nations of the world by calling the IMF and the World Bank back into covenantal relationship with all peoples of the globe.

The insistence on collecting every last penny of debt is based on a sense of scarcity; yet, we are called by the God of abundance to practice and live a theology not of scarcity but of enough for everyone. We are called by the God of the Exodus to not only to share resources, but to point out unjust practices of a financial Empire that keep our brothers and sisters across the globe from rising above an enslaving debt. We are further called by the words and actions of

3 ibid.
Jesus our Christ, to dismantle unjust practices of any Empire and remove obstacles of oppression that bind people in unredeemable poverty. Jubilee USA Network is doing that call, and in supporting Jubilee USA Network, we join them in heeding that call.

**Item to be Voted:** NCNC-UCC is a Jubilee USA Conference.

**Recommendations for Implementation:**
As a Jubilee USA congregation, the Northern California-Nevada Conference of the United Church of Christ is asked to

1. pray for a jubilee for the world’s poorest countries;
2. Designate a contact person to be liaison with Jubilee USA (there are already several active congregations in the conference, some of which are participating in Bay Area Jubilee);
3. Encourage our congregations to study and, when possible, become, Jubilee USA congregations;
4. Take an action such as letter-writing to Congress or the Administration calling for debt reduction of the worlds’ poorest countries.

**Fiscal Impact:**
Negligible. Jubilee invites donations; however, the primary impact of joining Jubilee USA is so that they can demonstrate a strong grass roots support from diverse communities of faith to members of Congress and the Administration.

**Contact Persons:**

<table>
<thead>
<tr>
<th>Arlington Community Church UCC</th>
<th>Skyline Community Church UCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rev. Tony Clark (<a href="mailto:clark0221.ac@gmail.com">clark0221.ac@gmail.com</a>)</td>
<td>Rev. Laurie Manning (<a href="mailto:revlauriemanning@gmail.com">revlauriemanning@gmail.com</a>)</td>
</tr>
<tr>
<td>Linda Young (<a href="mailto:zmom@comcast.net">zmom@comcast.net</a>)</td>
<td>Nancy Taylor (<a href="mailto:ngtaylor94619@yahoo.com">ngtaylor94619@yahoo.com</a>)</td>
</tr>
<tr>
<td>52 Arlington Ave. Kensington, CA 94707</td>
<td>12540 Skyline Boulevard Oakland, CA 94619</td>
</tr>
<tr>
<td>510.526.9146</td>
<td>510.531.8212</td>
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<table>
<thead>
<tr>
<th>First Congregational UCC, Santa Rosa</th>
<th>First Congregational Church of Alameda UCC</th>
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<tbody>
<tr>
<td>Rev. David Parks-Ramage (<a href="mailto:dparkram@gmail.com">dparkram@gmail.com</a>)</td>
<td>Rev. Laura Rose (revlaurafccalameda.org)</td>
</tr>
<tr>
<td>Bob Orr (<a href="mailto:rgorr@earthlink.net">rgorr@earthlink.net</a>)</td>
<td>Lois Pryor (<a href="mailto:lepryor@earthlink.net">lepryor@earthlink.net</a>)</td>
</tr>
<tr>
<td>2000 Humboldt Street Santa Rosa, CA 94707</td>
<td>1912 Central Avenue Alameda, CA 94501</td>
</tr>
<tr>
<td>707.546.0998</td>
<td>501.522.6012</td>
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<table>
<thead>
<tr>
<th>First Congregational Church of Antioch UCC, Pittsburg</th>
<th></th>
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<tbody>
<tr>
<td>Rev. Christy Parks-Ramage (<a href="mailto:cparkram@aol.com">cparkram@aol.com</a>)</td>
<td>Sandy Henry (<a href="mailto:sld10000@yahoo.com">sld10000@yahoo.com</a>)</td>
</tr>
<tr>
<td>Sandy Henry</td>
<td>200 E. Leland Rd. Pittsburg, CA 94565</td>
</tr>
<tr>
<td>925.757.4094</td>
<td></td>
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</tbody>
</table>
Reporting Back to Your Church

Dear Church Family,
I attended the NCNC Annual Gathering this year. You should attend with me next year! Annual Gathering is amazing! Wonderful! Enlightening! Awesome! Here’s what happened.
I went to four small group sessions:

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The highlights of worship and music included:

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The theme this year was Impact based on John 17. We had a great keynote speaker, David Vasquez-Levy from Pacific School of Religion.

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Bobby Jo Valentine was a wonderful musician.

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Our new Conference Minister is Diane Weible.

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And my favorite thing was:
<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Activity</th>
<th>Location/Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thurs</td>
<td>1:00 - 5:00 P</td>
<td>Check In</td>
<td>The Cooperage, Sauvignon Housing Village</td>
</tr>
<tr>
<td>June 11</td>
<td>5:30 - 6:30 P</td>
<td>Dinner</td>
<td>The Kitchens, Student Ctr, 1st Floor</td>
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<tr>
<td></td>
<td>7:15 - 8:30 P</td>
<td>Events</td>
<td>Student Center Ballroom, 3rd Floor</td>
</tr>
<tr>
<td>Fri</td>
<td>7:00 - 7:30 A</td>
<td>Taize Worship</td>
<td>Knight's Valley Mtg Rm, Student Ctr, 2nd Floor</td>
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<tr>
<td>June 12</td>
<td>7:30 - 8:30 A</td>
<td>Breakfast</td>
<td>The Kitchens</td>
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<tr>
<td></td>
<td>8:30 - 10:15 A</td>
<td>Events</td>
<td>Student Center Ballroom, 3rd Floor</td>
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<tr>
<td></td>
<td>10:30 - 12:00 N</td>
<td>Workshops</td>
<td>See workshop schedule</td>
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<tr>
<td></td>
<td>12:00 - 1:00 P</td>
<td>Lunch</td>
<td>The Kitchens</td>
</tr>
<tr>
<td></td>
<td>1:15 - 2:45 P</td>
<td>Workshops</td>
<td>See workshop schedule</td>
</tr>
<tr>
<td></td>
<td>3:00 - 4:00 P</td>
<td>Discernment/Conversations</td>
<td>See discernment/conversations schedule</td>
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<tr>
<td></td>
<td>4:15 - 5:15 P</td>
<td>Events</td>
<td>Student Center Ballroom, 3rd Floor</td>
</tr>
<tr>
<td></td>
<td>5:30 - 6:30 P</td>
<td>Dinner / PAA Dinner</td>
<td>The Kitchens</td>
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<td></td>
<td>6:15 - 9:15 P</td>
<td>Events</td>
<td>Student Center Ballroom, 3rd Floor</td>
</tr>
<tr>
<td></td>
<td>9:30 - 10:30 P</td>
<td>Reception</td>
<td>Ballroom Foyer, 3rd Floor</td>
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<tr>
<td>Sat</td>
<td>7:00 - 7:30 A</td>
<td>Taize Worship</td>
<td>Knight's Valley Mtg Rm, Student Ctr, 2nd Floor</td>
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<tr>
<td>June 13</td>
<td>7:30 - 8:30 A</td>
<td>Breakfast</td>
<td>The Kitchens</td>
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<td></td>
<td>8:00 - 9:45 A</td>
<td>Events</td>
<td>Student Center Ballroom, 3rd Floor</td>
</tr>
<tr>
<td></td>
<td>9:50 - 10:50 A</td>
<td>Discernment/Conversations</td>
<td>See discernment/conversations schedule</td>
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<td>11:00 - 12:00 N</td>
<td>Association Gatherings</td>
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<td>12:00 - 1:00 P</td>
<td>Lunch</td>
<td>The Kitchens</td>
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<td></td>
<td>1:15 - 9:15 P</td>
<td>Events</td>
<td>Student Center Ballroom, 3rd Floor</td>
</tr>
<tr>
<td>Sun</td>
<td>7:00 - 7:30 A</td>
<td>Taize Worship</td>
<td>Knight's Valley Mtg Rm, Student Ctr, 2nd Floor</td>
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<td>June 14</td>
<td>7:30 - 8:30 A</td>
<td>Breakfast</td>
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<tr>
<td></td>
<td>8:30 - 9:30 A</td>
<td>Choir Practice</td>
<td>Student Center Ballroom, 3rd Floor</td>
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<td>Lunch</td>
<td>The Kitchens</td>
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</tbody>
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