

Endowment Policy  
Northern California Nevada Conference of the United Church of Christ  
Council Approval: February 11, 2017

The Northern California Nevada Conference of the United Church of Christ (NCNC-UCC) occasionally permanently restricts funds for purposes of endowment. Such funds are for the support of Conference mission in perpetuity, with the corpus being permanently restricted and invested, with the proceeds being expended according to all applicable policies and actions as of the date of distribution.

Funds to be endowed shall be established through written agreement between a donor and the Conference, or through the free designation by the Conference Council of an unrestricted gift, subject to NCNC-UCC's articles of incorporation, bylaws, and this policy, as amended from time to time.

Conference Council approval is required to establish an endowed fund, however contributions by individuals or churches to an already established fund are permissible without further action. Such contributions are immediately invested within the corpus of the fund and permanently restricted for use by the purpose of the endowment.

In accordance with appropriate IRS regulations and NCNC-UCC governance documents in effect, the Conference Council shall have the power to modify any restriction or condition imposed on endowed funds, whether imposed by the donor or prior Council action, if, in the sole judgment of the Conference Council, such restriction or condition becomes illegal, unnecessary, uneconomical, impossible to perform, or inconsistent with the mission and purpose of NCNC-UCC, and such modification would more effectively serve the purposes of the Conference while taking into consideration the original intent of the funds.

Distributions will be administered by Conference staff, up to a limit of 3.5% of the value determined by the rolling average of the prior twelve quarters or the prior average balance since inception until the endowment has been in existence for twelve quarters. Without further approval of the Conference Council, the Conference Minister is empowered to authorize distributions in accordance with the endowment fund's terms and all applicable policies. Except as provided in the preceding sentence, authority to make normal distributions has been delegated by the Conference Council to the Endowment Grants Committee. Extraordinary distributions, which are those in excess of the limit established in this policy, must be approved by the Conference Council.

Investment of endowment funds shall be governed by the Investments Policy of this Conference.

If the Conference ceases to exist with no named successor, or if the Conference ceases to qualify as a tax-exempt religious corporation by the laws of the State of California or Internal Revenue Service regulation, and such condition is not cured within 90 days, the assets of endowed funds shall be transferred to the United Church of Christ for use as endowed funds.