

# 8/19/2017 NCNC UCC Council Meeting Minutes

**Attendees:** Diane Weible, Eunice Aaron, Richard Brabham, Alesana Sunia, Eppie Encabo, George Conklin, Casey Ream, Jeremy Johnson, Jim Ross, Liz Armstrong, Melissa Tumaneng, Patsy Finster, Phil Konz, Roy Mosley.

**Guests:** Patrick Dunbar, Chris Wagner, Tauoa Head.

## Motions

- **Eunice moved to amend the agenda. To include YOMC representatives early.**
  - **Roy 2<sup>nd</sup>**
  - **Motion passed.**
- **Liz: Motion to affirm the upcoming meeting [between Diane Weible, Parker Dunbar and Ben Broadbent] as well as to have Diane bring forth action item/recommendations from said meeting to our next council meeting.**
  - **Amendment to the motion offered by Roy: for council to affirm the decisions of the leadership recruitment upon recommendation by conference council.**
  - **Amended Motion Reads: For council to affirm the decisions of the leadership recruitment upon recommendation by conference council and affirm the upcoming meeting as well as to have Diane bring forth action item/recommendations from said meeting to our next council meeting.**
  - **Eunice 2<sup>nd</sup>**
  - **Motion passes.**
- **Liz moved to approve the last meeting's minutes**
  - **Melissa 2<sup>nd</sup>**
  - **Motion passed.**
- **Richard: Motion to provide a grant of \$350 for Chinese Congregational roof repair.**
  - **Patsy 2<sup>nd</sup>**
  - **Motion passed.**
- **Richard: Motion that we provide the loan that was requested from the UCC in Daly City for the amount of \$40,000. The loan must be paid back within 1 year**

with \$3,500 monthly installments to be paid for a total of \$42,000 to be paid back.

- Eppie 2<sup>nd</sup>
- Motion passed.
- Richard: Motion if we do not have the volunteer support by 12/31/2017 that we need to plan the 2018 Authorized Ministers Retreat, the event will not occur.
  - Jim 2<sup>nd</sup>
  - Motion passed.

## Action Items

- Re: CAZ Facilities Management Committee and YOMC. Reporting format needed to require details current projects, finances, problems etc.
- Diane bring forth action item/recommendations from meeting with Ben and Parker to our next council meeting.
- Treasure's Report
  - To be approved via email
- Hayward Satauro O Le Olataga UCC needs our help and support to expand to accommodate their service attendance and growing collaborative ministries.
- Communicate with Phil through **written** notes, inquiries, and requests as needed.
- Leadership recruitment application to be implemented this year.
  - Eppie suggests that we consider adding previous employment (retiring from) question on application.
- A letter of thanks will be written by Eunice Aaron to acknowledge San Francisco Chinese Congregational and Dick's contributions; honoring the gifts that they have offered over the years to the conference.
- A grant fund should be started for small grants (\$500 or less) that will serve congregations in meeting special emergency financial needs.
- Rev. Elder Tauoa's church lawyer will draft the \$40,000 loan document ASAP.
- Contact Diane for link to the survey to access free building and loan consultation.
- The Balm-Media presence open to people with video/broadcast experience to participate and contact the NCNC office.

- August 27<sup>th</sup> Action: ALT Right coming to Berkely and an interfaith action is being planned. The idea: Host event at park across the street offering Pop-up prayer, table event, interfaith groups, clergy in attire, marching, water, first aid etc. Contact Diane via email for the plan that's been drafted.
- Sonny or office staff will follow up with those needing technical help with the Office 365 portal and email forwarding.

## **Meeting Minutes**

1. Welcome Jeremy & Casey (new to council), Eppie (Vice Moderator) & Phil (Moderator)
2. **Eunice moved to amend the agenda.**
  - a. **Roy 2<sup>nd</sup>**
  - b. **Motion passed.**
3. Introductions All Around
4. Chris Wagner & Parker Dunbar: Present on CAZ Facilities Management Committee and YOMC Issues
  - a. Frustration and Confusion expressed by Chris asking why people were forced out of roles within the facilities committee and other leadership roles.
  - b. There's been a disconnect within communications and working relationships through the restructuring.
  - c. Questions brought forward for reflection and clarification.
  - d. Diane answered questions on committee size reasoning and term limits.
  - e. Richard answered question regarding members of committee for leadership and recruitment that Gene decided.
  - f. Roy elaborated the bylaws term limits as well as the spirit of the decisions made.
  - g. Diane reiterated the bylaws regarding committees.
  - h. Parker spoke warmly of his feelings of being welcome and welcomed us to come to the camp(s) programs to see the wonderful community present there. He spoke of the committee members past and present who have contributed so much. Parker asks for Grace from council. Guests excused. Melissa led council in release exercise.

- i. Diane graciously offered detailed background info to the council on all of issues the committees faced/perpetuated.

## 5. Speakers

- a. Roy: There is a way to express your discontent that honors and respects others. Bylaws previous to 2009 were draconian. General Synod & AG actions are equally important as bylaws. Refresh committee compositions with diverse representation; are long overdue and are being incrementally implemented.
- b. Richard: Coordinated conversations with Gene regarding whose names were chosen for the newly available slots. Articulated the process in detail with Gene.
- c. Liz: There's been a year of this hassle already let's move on. Thank you to the council for making tough decisions and putting up with volatile responses.
- d. Patsy: Feels that the FMC & YOMC are attacking the council.
- e. Jeremy: Happy to see someone (Parker) who is advocating on the inside for healing and making connections.
- f. Roy: Unsure that meeting the demand for term exceptions will yield positive results. We should not reward bad behavior.
- g. Melissa: How will we operate with Gene on the committee if his miscommunication has caused and may continue to cause distress?
- h. Jim: 2 Points--1.) Miscommunications/Noncommunications 2.) Problem initiated at poor committee reporting. Reporting format needed to require details on current projects, finances, problems etc..
- i. Eppie: Expresses empathy and affirmation for council's work on this ministry for camps.
- j. Roy: This sense of entitlement – we must break it down along with bringing balance and justice to these committees.
- k. Tauoa Head: Good leaders are always attacked – this makes us strong. We are here for God's Will not our self-interest.
- l. Diane: Would like to see a plan come forward from her upcoming meeting with Ben and Parker. A dismantling of the antagonism culture of dysfunction within these committees is needed to arrive at a working solution.

- m. **Liz: Motion to affirm the upcoming meeting as well as to have Diane bring forth action item/recommendations from said meeting to our next council meeting.**
  - n. **Amendment to the motion offered by Roy: for council to affirm the decisions of the leadership recruitment upon recommendation by conference council.**
  - o. **Amended Motion Reads: For council to affirm the decisions of the leadership recruitment upon recommendation by conference council and affirm the upcoming meeting as well as to have Diane bring forth action item/recommendations from said meeting to our next council meeting.**
  - p. **Eunice 2<sup>nd</sup>**
  - q. **Motion passed.**
6. Approval of June Minutes
- a. **Liz moved to approve the last meeting's minutes**
  - b. **Melissa 2<sup>nd</sup>**
  - c. **Motion passed.**
7. Treasure's Report
- a. To be approved via email.
8. Tauoa Head spoke of covenant of the Hayward church and the UCC. Thank you to the women present from the Hayward Satauro O Le Olataga UCC church who have generously contributed to the hospitality we experienced today. THIS church needs our help and support to expand to accommodate their service attendance and growing collaborative ministries.
9. Church Pastor, Jeannie Loveless, shared her hopes to continue envisioning what the church can do to grow, change, and strategically manage their assets.
10. Diane has link to Church Building & Loan survey which can yield free consultation.
11. 2017 AG Survey
- a. Roy: We were successful with new changes. The External Service project and the variety of activities were well received. Raising voices was expanded and money was raised for service projects, church vitality fund. Increased representation of historically unrepresented churches. Scholarships were given to those in need. Grants of \$340 each were given to each of the churches who participated in the Raising Voices.

12. 2018 AG Overview

- a. Phil: Communicate with him through **written** notes, inquiries, and requests. I want to walk around the elephant (Phil's useful phrase) refers to bible story about looking at many different perspectives. Phil's personality leads conversation with checking/challenging assumptions before offering conclusions. We need not to be afraid to ask and for the endowment to grow. Wants to communicate with youth our parallel values and ethos. We are on the edge of social justice and sanctuary movements. Wants to see others say "we have something good we want to invite others!"

13. Leadership Recruitment

- a. Richard: Active committee from last year. A lot of work ahead, MANY OPENINGS coming up. Section B needs men. Openings
- b. [Conference Council Reps from Sacramento Valley and Santa Clara. Com A, Class of 2019 – 1 opening, Class of 2020 – 1 opening. Com B - Class of 2018 – 3 openings, Class of 2019 – 1 opening. Com E – Class of 2020 – 2 openings. YOMC – Class of 2018 1 opening, Class of 2019 – 3 openings] need to be communicated to others who are willing to help source talent by recommending nominees. Leadership recruitment application will be implemented this year (name, church, address, point of contact, interests, experience, etc....) Youth and Outdoor Ministries has Kathy Bell instead of prior nomination. Wants council to recruit youthful nominees and for us all to just breathe.
- c. Eppie: Suggests that we consider adding previous employment (retiring from) question on application.
- d. Council affirms the Leadership Recruitment Committee and Richard Brabham for his strong leadership, conscious & careful work, and great efforts further enhancing inclusivity and diversity.

14. San Francisco Chinese Congregational

- a. Roy: Church is doing a fundraiser on 9/16 to raise money to repair a leaky roof. Dick Hom and his church was at the cornerstone of raising \$17,000 for the conference \$11,000 of which was given in the name of council of which these funds went to the Berkely church who suffered the building fire. Dick has also helped raised \$75,000 to meet ecumenical obligations.

SF Night Ministry used to be funded by NCNC and when leadership fell through Roy and Dick helped raise money for 6 years to meet these obligations. Dick also personally donates almost all of the t-shirts our delegates wear to AG and for other events. Roy wants to raise \$2000 for the needed roof. 1.) A letter of thanks needs to be written to acknowledge the church's and Dick's contributions honoring the gifts that they have offered over the years to the conference. 2.) \$350 amount needed to be raised to meet the \$2000 goal.

- b. Diane: There are a quite a few churches with large pressing financial needs. How do we balance this request with the others?
- c. Tauoa: Gave example of a church paying back a loan over an extended period. Tauoa is confident that the UCC in Daly City whom is in need of a \$40,000 loan will be fully capable of paying this back in a timely manner. The United Samoan Ministry and Rev. Tauoa stand with UCC in Daly City and assures council that the funds if offered will be %100 paid back.
- d. Eunice: A grant fund should be started for small grants (\$500 or less) that will serve congregations in meeting special emergency financial needs.
- e. **Richard: Motion to provide a grant of \$350 for roof repair.**
- f. **Patsy 2<sup>nd</sup>**
- g. **Motion passed.**

- 15. Discussion on Daly City loan request of \$40,000 for emergency remodel.
  - a. There would be an installment plan of \$3,500/mo paid back over a year's time.
  - b. Rev. Elder Tauoa's church lawyer will draft the loan document ASAP.
  - c. The interest will be at %5 for a total of \$2000 owed in interest on the loan.
  - d. **Richard moves that we provide the loan that was requested from the UCC in Daly City for the amount of \$40,000. The loan must be paid back within 1 year with \$3,500 monthly installments to be paid for a total of \$42,000 to be paid back.**
  - e. **Eppie 2<sup>nd</sup>**
  - f. **Motion passed.**
- 16. Conference Minister's Report
  - a. Differs on Vision Statement draft for 2018.

- b. 2019 Annual Gathering potential venue change discussed. The surveys are showing that Asilomar is the popular choice so far.
- c. More discussion and research will occur to better illuminate and to weigh the options.
- d. Daniel working on Church Day Survey and is taking over fundraising idea for video equipment.
- e. Authorized Ministers Retreat will be run by a volunteer who will plan and coordinate the event. Sonny got Kit Novotny of FCCB to agree to plan it. The event is scheduled for 2<sup>nd</sup> week in October.
  - i. **Richard moved that if we do not have the volunteer support by 12/31/2017 that we need to plan the 2018 Authorized Ministers Retreat, the event will not occur.**
  - ii. **Jim 2<sup>nd</sup>**
  - iii. **Motion passed.**
- f. Contact Diane for link to the survey to access free building and loan consultation.
- g. The Balm-Media presence open to people with video/broadcast experience to participate and contact the NCNC office.
- h. Anti-Racism Training in the works to make trainings available to all congregations within our conference. Online trainings currently in session.
- i. August 27<sup>th</sup> Action: ALT Right coming to Berkely and an interfaith action is being planned. The idea: Host event at park across the street offering Pop-up prayer, table event, interfaith groups, clergy in attire, marching, water, first aid etc. Contact Diane via email for the plan that's been drafted.
- j. OCWM – This national fund is being adapted as a 2017 resolution was passed that makes donor-centered giving a priority in the upcoming structure of national giving. Diane will discuss with other conference ministers how their conferences will respond to these new changes.
- k. Office 365/Council Work Integration
  - i. Sonny or office staff will follow up with those needing technical help with the Office 365 portal and email forwarding.
    - 1. Richard's Advice: Log-In
      - a. Click on "People"
      - b. Click on Team Group/Conference Council



c. Files should appear

17. Meeting Adjourned with Closing Prayer by Melissa.