



NCNC

## Council Minutes

Saturday, March 17, 2018

Arlington Community Church, Kensington

In Attendance:

- **Council Members:** Jeannie Hobson, Patsy Finster, Roy Mosley, Eppie Encabo, Fed Ranches, Jeremy Johnson, Melissa Tumaneng, Theron Jones, Raj Rabob

**NCNC Staff:** Diane Weible

**Guest (YOMC):** Parker Dunbar

10:00 am – Meeting opened by Rev. Tony Clark with a welcome and prayer

### Covenant of Respect

Covenant of respect passed out to all council members. Covenant read by members of the council. This will open the Council meeting in the same manner each meeting.

### AGENDA:

- It should be noted there was not a quorum present. Business will be done as usual and any action items (motions) will need to be ratified via e-mail by the council members not attending via e-mail

**Agenda accepted by consensus**

### Minutes:

**Motion: Approve the Feb 17, 2018 NCNC Council minutes as corrected (add Sonoma State as site for the 2019 AG) Moved Patsy Finster, 2<sup>nd</sup> Roy Mosley motion passes**

### Slate for 2018-2019

- Committees A, B, C, D, E as well as Council has openings. Suggestions for nominations should go to Richard

### Treasurer's Report -see attached

- Treasurer unable to attend but provided a written copy and gave oral report via phone.

**Motion: Approve Treasurer's report as presented Moved Roy Mosley, 2<sup>nd</sup> Jeremy Johnson motion passes**

### Annual Gathering (2018)

- Service Projects moving forward – waiting for school to respond as to needs. Environmental will have a table set up. There are currently three proposals (in addition to the nomination and budget items) to come before the business meeting. They are in process of being put into appropriate format. It should be noted that



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Council can bring items to the business committee AND any timely proposals can be brought to the business committee even though the deadline has passed. Need to talk to your churches to get people to register. Have group from Wells Springs for Friday.

### YOMC

- YOMC reports that most directors for both camps in place. Still recruiting counselors for both camps.
- Caz Facilities Committee meeting next Saturday
- Working on three missions for Caz
  1. Encourage camp kids to “bring a friend” – 1<sup>st</sup> timers discount, underserved communities discount
  2. Access to camp – co-ordinate gathering places so that there can be carpooling to and from camp
  3. Each member of YOMC is reaching out to “bring in new friends”
- YOMC is now going to produce a monthly newsletter to help get folks excited about the camps
- Caz work week – end will be May 5 & 6. The traditional Prime-Rib dinner on Saturday of this event has been paid for by the volunteers at the work week. Many community folks are invited with no fee to foster relationships with the camp. It is felt that that the volunteers should not be asked to pay for this event. NCNC Conference Minister has agreed that the conference will pay the cost for this event for 2018. In addition it is suggested that for future work days perhaps a less expensive meal be provided.
  - The importance of the week-end and fostering the community relationships is important and several of the council members donated to underwrite this meal. Approximately \$250.00 was donated.
- Note that 2020 will be the 75<sup>th</sup> anniversary of Caz
- Opening week-end for Tam will be June 16-17 but if anyone has time during the week prior to come up and lend a hand it will be appreciated

**MOTION NCNC council supports the missions and proposal for growing camp moved: Melissa, 2<sup>nd</sup> Fed – motion passes**

- Some structure changes to YOMC – 2018 destructure to enable better function. 1<sup>st</sup> part of this will be coming up with a “mission statement”. Then how to put this into action.
- Joy working on the financial aspects



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- Camps (both Caz and Tam) have not been part of the annual NCNC budget (line items) and will not be in the budget so that NCNC Council and others can see exactly where they are financially. It will be one line item but have sub headings for Caz and Tam
- Camps (camping) remains a high mission of the NCNC
- Mid-Winter camp was at a church this year and was a success
- It is reported that evacuation plan for Tam will probably be scrutinized this year as it is anticipated that it will be a high fire alert again this year. Part of the need is that Tam needs to have seats for all persons at camp to be safely evacuated. This often is not available due to carpooling etc. Tam is requesting that a large Van be rented or loaned for the summer season to comply with this. This will be an ongoing summer need. There will be a request for donation in the next NCNC newsletter. If no van is donated or given for the summer NCNC Council by consensus agrees to rent a van summer season 2018 of Tam. In addition for outside groups renting Tam this must be part of the contract.

### **Conference Minister Report: See attached**

#### UPCOMING PROGRAMS/CONCERNS

- NCNC staff is being stretched to their limits. The NCNC Council needs to help where possible. Suggestion of "Council Ambassadors". Each council member would take 2-4 churches to visit per year. It is suggested that council members go to churches that they don't "always" visit. It is also suggested that churches be notified that they are having an ambassador visit them. NCNC staff to develop "talking points" for council members. Sign-ups to come soon.
- **UPCOMING PROGRAMS AND CONCERNS**
  - a. AG – see previous notes
  - b. GCMB Event in November – NCNC & Golden Gate Association are co-sponsoring this event. November 16-17 @ San Carlos Community. Need advertising.
  - c. Endowment for Church/Clergy Vitality
    - i. Deadline change needed – Feb 28th current deadline –

**MOTION: Move deadline for applications of Church/Clergy Vitality to every other even months – end of appropriate month. Moved Roy Mosley, 2<sup>nd</sup> Jeannie Hobson motion passes**

- ii. 1<sup>st</sup> awards – Fairfax Community Church and Rev. Jeff Spenser
- iii. A goal to add to this endowment – dream big – after it reaches one million then perhaps new church starts could be added as part of the endowment.
- d. Partnership with CB&I AND Cornerstone related to church buildings – nothing new



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- e. The Balm-media presence – no one has stepped forward to lead this project – staff just cannot work it into their too busy schedule. If no one comes forward the project will be put on permanent hold
- f. Justice and Witness Issues
  - i. Anti-Racism Training update- to date five have been trained. Training will finish @ Eden Church on March 26<sup>th</sup> – open to all
  - ii. Domestic Violence Awareness – no report
  - iii. Sanctuary Churches – Many questions coming here and staff is working on helping answer these questions
  - iv. Actions (stop urban shield/DACA/ etc. – no new report
  - v. April 4<sup>th</sup> Racial Justice Rally in DC – NCNC will be represented by many

**MISC. ITEMS TO REPORT/REUEST FEEDBACK ON**

- a. Staff changes – Sonny’s position has been filled – start on Thursday. Open house for new NCNC office will be Friday from 3-8 pm
- b. Giving Protocols – National is seeking to increase endowment so that they do not have to rely on OCWM contributions. Plan is to contact and go to individuals and churches that have the ability to give and ask for gifts to the endowment. There is concern that this may have some back lash and it is suggested that to be proactive NCNC inform churches that this in the works
- c. OCWM Covenant Plan for vote at AG? Giving to NCNC above the OCWM – perhaps a per-capita? Important for congregations to understand what actually constitutes OCWM. Perhaps a slogan such as OCWM is “me” might begin the process of discussion. This could be part of the “ambassador” program. It seems clear that more education regarding OCWM is needed.
- d. Council Ambassador Program – see previous notes
- e. Mountain Valley Association - they have voted to turn over all administrative functions to the NCNC. They will continue to have a representative on Council and if churches within the Mountain Valley want they can request to become a member of a neighboring association
- f. Coaching in Portfolios of staff: Need to add this as part of the job descriptions of the CM and ACM’s.

**Motion: The NCNC Council recommends that coaching of clergy and church leaders be added to the job descriptions of the Conference Minister and the Associate Conference Minister(s) Moved Patsy Finster, 2<sup>nd</sup> Theron Jones – motion passes**



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- g. ReVision – Still working on this project. 4 churches have been approved so far – looking for another 3 or so. Cost is \$5000.00 per church but conference will help with the costs
- h. PSR Ignite Program Participation – a 2 day summit to learn about business models for churches in transition or for new starts. NCNC will pay for four to attend this session
- i. Housing Allowance for Clergy – Housing allowances for clergy will likely go away (IRS) in 2021. Memo will be circulated to clergy and churches so that they can start proactively planning
- j. Video System Update – no new news
- k. Guerneville/Chico – Nothing new on Guerneville, Chico has voted to close probably sometime in June or July
- l. Livermore – building being sold – being handled by the DOC
- m. S. Berkeley Church – Bay Association has informed the NCNC that the S. Berkeley Church is no longer in covenant with the UCC (NCNC) and is not functioning as a church. They recommend to the NCNC removing S. Berkeley Church for the roles. Attorney currently advising cannot continue as his workload is just too high – he will recommend a replacement. A letter has been drafted to the church to vacate the facility and will be sent after Easter. A third party insurance in place. Liability insurance already in place.
- n. Samoan Church of Daly City – Church has several loan issues – NCNC, Bank, and application for a church/building loan from national. Due to circumstances the bank has instigated foreclosure protocol. Conference is helping them to pull documents together to help get funding in place to help in paying back loans. It should be noted that they have made the agreed payments for the NCNC loan. More follow up needed.
- o. Conference Disaster Coordinator: Melinda McLain has resigned this position. Curran R. now only one trained. NCNC needs to find a second person to train.
- p. Western Region Ministry Table Collaboration – This is a name change for 8 conferences. The idea is for these conferences to be able to share resources.
- q. Conferences Supporting Conferences – How can we help each other better?

Meeting adjourned 2:20 pm

Respectfully Submitted  
Jeannie Hobson