



NCNC

Council Minutes

Saturday, January 12, 2019

Lake Park Methodist/Faith Community UCC, Oakland, Ca

DRAFT

In Attendance:

Council Members: Jeannie Hobson, Patsy Finster, Theron Jones, Rhea Gonzales, George Conklin, Dottie Hutch, Phil Konz, Eppie Encabo, Jeff Munnis, Alesana Sunia, Liz Armstrong, Shernell Edney Stilley

Staff: Diane Weible, Robert Parrish

Guest: Wade Hobson

10:11 AM Meeting called to order in prayer by Vice President Theron Jones

- Welcome and a bit of history of the church by Eppie Encabo
- Covenant of Respect read by Council members
- Check in from Council members
- Welcome new member to Council – Jeff Munnis – Bay Association At large member of Council

Approval of Agenda and quorum:

- Quorum established

Motion: Approve agenda as presented. Moved Eppie Encabo, 2nd Phil Konz – motion passed unanimously

Approval November and E-mail minutes:

- e-mail vote approvals

Motion: The following housing allowances as follows: Diane Weible, NCNC Conference Minister - \$33,000; Daniel Ross-Jones, NCNC Associate Conference Minister - \$24,000.00; Davena Jones, Associate Conference Minister - \$30,000.00. Moved Eppie Encabo, 2nd Richard Brabham approved on December 17, 2019

Motion: Approve the standing rules for 2019 NCNC Annual Gathering, moved Roy Mosley, comes from NCNC Business Committee needs no second. Motion approved on 11/24/2019

Motion: NCNC Council approves minutes of November 2018 moved Patsy Finster, 2nd Eppie Encabo Motion passes with 2 abstentions

Treasurer's Report

- Report is based on November as December report has not yet arrived
- Due to the stock market being down NCNC has not withdrawn so that the OCWM and special offerings have been paid to the national setting. Our commitment to national setting for 2018 was 20% (for 2019 it is 10%), Special offerings are a pass through as this money has been collected member churches and 100% goes to the national setting. It is reported that at this



NCNC

Council Minutes

Saturday, January 12, 2019

Lake Park Methodist/Faith Community UCC, Oakland, Ca

DRAFT

point any money sent for OCWM will be reported as 2019 since we missed the 2018 deadline. . Discussion regarding when, where and how the remaining funds will be sent.

Motion: The NCNC Council honors its commitment of 20% to OCWM and 100% of the special offerings, for 2018, to be paid as able with the special offerings to be paid first. A special line item in the treasurer's report should reflect this. Moved Phil Konz, 2nd Eppie Encabo. Motion carries unanimously

- Treasurer's report accepted as corrected

Updates

Motion: The NCNC Council approves the following to be added to the Camp Tamarack Facilities Committee: Kenny Scholen, First Congregational, Fresno; Leith Hansen, Community UCC, Fresno; Helmut Kloos, Community UCC, Fresno. Moved Jeff Munnis, 2nd Alesana Sunia. Motion carries unanimously

- Discussion regarding issues relating to Camp Tamarack

Motion: NCNC Council excuses Jeff Jones with thanks from the Tamarack Facility Committee Moved: Jeff Munnis, 2nd Liz Armstrong Motion carries unanimously

A letter will be sent to reflect this motion

- Cazadero Land - Nothing new to report

Conference Minister Performance Review

- Review will be presented to Conference Minister after Council Meeting today and will be reported back to Council at February meeting. It was noted that the review was all "5's"

Pension Board Capital Campaign

- No new information. Daniel Ross-Jones and Diane Weible meeting regarding this on Monday to make a list of churches for visitation. Note – the requests will be from individuals in churches not for church itself. Kick-off will be at AG 2019 and hopefully a celebration of completion and goals at AG 2020

Retreat for Board and Staff

- Will use a logic model to help create goals
- Retreat to be April 22-23rd, 2019. Place to be determined. Get on calendars now.

12:05 – 1:04 pm – lunch

1:04 pm meeting called back to order

NCNC Council Minutes – January 12, 2019



NCNC

Council Minutes

Saturday, January 12, 2019

Lake Park Methodist/Faith Community UCC, Oakland, Ca

DRAFT

Honorariums Procedures and Guidelines

- Policy reviewed

**Motion: NCNC Council approves the Compensation Policy for NCNC UCC events as corrected
Moved: Phil Konz, 2nd Eppie Encabo Motion carries unanimously**

Annual Gathering

- Registration live now. Encourage youth to attend (ages 13-18). There will be 3 worship services, offering discussed.

Motion: NCNC Council approves the following offerings for Annual Gathering 2019, National Campaign; NCNC Endowment; Camp Scholarships; Pastor's Discretionary Fund, Moved Eppie Encabo, 2nd Jeff Munnis Motion carries unanimously

Conference Minister's Report

- Went over goals
- Upcoming Programs/Concerns
 - a. Revival – correction on date: Jan 26th in Sacramento. All are encouraged to attend – will be a great meeting
 - b. WISE Gathering march 2, 2019 @ City of Refuge Church. UCC Mental Health Ministry is putting this on. It will be held in our Conference.
 - c. Boundary Training, Correction on date: April 5, 2019. A large group is anticipated as letters for requirements for standing were sent
 - d. Financial Ministries “Money and Ministry” Event has not yet been scheduled. Still in process.
 - e. Retreat for Council/Staff/Stakeholders (see notes)
 - f. Southern California Nevada Conference, United Church of Christ has passed a resolution on “removing a church” process. They are sending this to General Synod. NCNC conference association moderators requested to look at this document and report if they think it would work for the NCNC
- Misc. Items to Report/request feedback on
 - a. Staff Update – Diane reported on personal concerns two staff members are facing and asked for prayers. This includes an medical leave for Joy Davis that could be up to six weeks
 - b. Housing Allowances Approval Recording – see motion under e-mail minutes
 - c. Records Retention

Motion: NCNC council approves the records retention policy as presented. Moved Jeff Munnis, 2nd Liz Armstrong. Motion carries unanimously

- d. Honorarium Policy – see motion – Under Honorariums and Procedures



NCNC

Council Minutes

Saturday, January 12, 2019

Lake Park Methodist/Faith Community UCC, Oakland, Ca

DRAFT

- e. \$15,000 gift to Endowment Fund was received from Jeff Wilson in memory of Lizann Bassham
- f. Request Heather Kimmel visit? She has offered to come to the NCNC to do workshop on Board Governance and Workshops for Committee on Ministries. Diane Wiebe to contact her for a date – possibly just prior to AG
- g. Ecumenical House Board Appointment – Tami Groves. Eunice Stepping down

Motion: NCNC Council approves the appointment of Tami Groves as its representative on the Board of Ec House to represent NCNC. Moved: Jeannie Hobson, 2nd Theron Jones motion carries unanimously

- h. Justice and Witness Team Idea: Diane had a conversation with Yvette Flunder. City of Refuge is working with Oakland on food and housing issues and Diane sees opportunities for NCNC, Justice & Witness to partner with this. There are possibilities of grant money and Diane is dreaming about how we can do this on a bigger scale as a Conference is part of what we want to do at the retreat so Diane has invited Yvette to come to the retreat and help with this.
- i. Search and Call Video's: Taping done, now being edited. These video's will go to search committees and will be broken down into segments of the search process.
- j. The Balm Media Idea – still in process
- k. Council Ambassador Program – Many thanks to the amount of churches Eppie Encabo has visited. Council members encouraged to visit other churches
- l. Zoom Rooms: Plan for launch: Getting close to launch
- m. Guerneville – no update; Chico – officially closed as of December; Livermore - no updates
- n. S. Berkeley Church: working with a 3rd attorney at this time. Trying to get this resolved. Letter to the church has not yet been sent because it is awaiting attorney approval
- o. Conference Disaster Ministries – Camp Fire Long Term Recovery Committee established
- p. Kombi UCC App: Developer now looking for churches to sign up for this opp. NCNC needs something to show prospective churches
- q. Camp Caz-acreage along edges/3rd quarter report: nothing new at this point (Caz Facility Committee meeting in Feb)
- r. WRYE 2022 – NCNC host for this
- s. Bylaws Changes/MOMSA removed: Need to form a Bylaw Committee – need to remove MOMSA from bylaws
- t. PBUCC (pension Board Campaign (see notes)
- u. Association/Conference/Church Relationship Document: Still working on this document. Questions-How do we do a better job of connections with new ministers into the NCNC?
- v. Safe Church/Social Media Policies: No report



**NCNC
Council Minutes
Saturday, January 12, 2019
Lake Park Methodist/Faith Community UCC, Oakland, Ca
DRAFT**

- White Privilege Online Studies: We are starting on our second online books study of White Fragility. We will have additional online sessions to discuss movies, other books, and articles to keep conversations about white privilege in people's minds
- Discussions regarding national setting changes

3:06 pm – meeting adjourned

Respectfully Submitted
Jeannie Hobson