



**NCNC**  
**Council Minutes**  
**Saturday, March 16, 2019**  
**Hillcrest Congregational Church, Pleasant Hill**  
**DRAFT**

In Attendance:

**Council Members:** Jeannie Hobson, Patsy Finster, Theron Jones, George Conklin, Jeff Munnis, Alesana Sunia, Shernell Edney Stilley, Jim Ross, Roy Mosley, Patrick Lopez (via phone), Richard Brabham, Dottie Hutch

**Staff:** Diane Weible

**Guest:** Wade Hobson, Fred Weideman

10:04 AM Meeting called to order in by Council President, Richard Brabham

- Opening Prayer Rev. Fred Weideman
- Welcome Rev. Fred Weideman
- Covenant of Respect shared by Council members
- Council check in

**Approval of Agenda/Quorum:**

- Quorum established

**Motion: NCNC Council approves agenda for March 16, 2019. Moved Theron Jones, 2<sup>nd</sup> Jim Ross**  
**Motion carried unanimously**

**Approval February 2019 Minutes:**

**Motion: NCNC Council approves February 9, 2019 minutes as corrected. Moved Roy Mosley, 2<sup>nd</sup> Theron Jones - Motion carries unanimously**

**Treasurer Report:**

- Treasurer's Report was sent out via e-mail this morning @ 9:30 am. Many of the Council have not seen it and have no access to it for this meeting.
- Discussion regarding the need to have this document (and the minutes) early so that Council members have the opportunity to review the documents prior to the meeting.
- The new Finance Committee (Chair Jeff Munnis, Patrick Lopez, Carmel Knudsen with Rob Parrish, and Diane Weible will take concerns and develop a process so that the treasurer's report will be in the hands of Council in time for review before meetings.

**Motion: NCNC Council accepts the treasurer's report as a draft and will review at the May 2019 council meeting along with the February Treasurer's report which was also accepted as a draft and not available at this meeting. Moved Jeannie Hobson, 2<sup>nd</sup> Roy Mosley – motion carries**

**Annual Gathering:**

- Patrick Lopez confirmed as AV person. Things are moving along for the sacred conversations with John Dorhauer. Need to register.



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- Business items: At present there are two resolutions that will need discernment sessions (along with the budget).
- Discussion regarding a resolution making NCNC UCC a WISE (Welcoming, Inclusive, Supportive, Engaged) Conference using the emergency resolution format. Consensus of the Council is that this resolution does not meet the criteria for an emergency resolution. However, the Council may bring resolutions to the AG at any time.

**Motion: The NCNC UCC Council agrees to proceed with exploring becoming a WISE Conference. Moved Roy Mosley, 2<sup>nd</sup> Theron Jones – motion carries**

- Lori Manning and Jeff Spencer are working on a resolution to support Green New Deal to take to Synod. They will need a sponsor for this resolution in order to send to Synod. It will be too late to take to Synod if needs to go to AG. Council has the ability to approve resolution without taking it to AG. Council overwhelming feels that any resolution should be voted by the body not just the Council.

**Motion: The NCNC UCC Council encourages the proponents of the Green New Deal resolution to seek other avenues of sponsoring for Synod. In addition the Council asks the proponents to have available to the Council for the May 2019 meeting the resolution to be considered for the Annual Gathering of NCNC in June 2019. Moved Roy Mosley, 2<sup>nd</sup> Patsy Finster. Motion Carries**

**Motion: NCNC UCC Council accepts the Annual Gathering report. Moved Dottie Hutch, 2<sup>nd</sup> Jeff Munnis  
Motion Carries unanimously**

#### Slate:

- Current council members Patsy Finster, Jim Ross, and Richard Brabham have agreed to be on the 2023 slate for Council. At present Santa Clara Association cannot get any one to commit to being on Council. There are openings for YYA (Youth and Young Adults) for 2021 and 2023 – Faith Burgess may have some names. There are also openings for all the Committee on Ministry Committees (A, B, C, & E)
- Shernell Edney Stillely, Vice Moderator has accepted a position as Associate Conference Minister in New York; we congratulate her but are sad to see her go. This means we need a new Vice Moderator. Some names have been suggested and include: Leslie Taylor (PSR), Melissa Tumaneng, Casey Alexander, Reagan Baker, and Karen Routt. As this will mean that the Vice Moderator will be new just a couple months before AG should and can Eppie Encabo do a 2<sup>nd</sup> year as Moderator. She has indicated that she will.

**Motion: The NCNC UCC accepts and appoints Eppie Encabo to an additional year (2019-2020) as Moderator of the NCNC UCC. Moved Jeannie Hobson, 2<sup>nd</sup> Patsy Finster – motion carries unanimously**



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**Retreat for Council and Staff**

- Retreat to be held on April 22-23 @ The Jesuit Retreat Center of Los Altos. Joy Davis will send out an e-mail with information

**By-Laws**

- Committee has begun looking at current by-laws

**Cazadero Work Weekend Dinner**

- The Cazadero Facility Committee feels strongly that the “prime rib” dinner is the highlight of the weekend and very beneficial. They are aware of Council’s decision a budget of \$600.00 and that attendees are NOT to be charged for this meal. In addition at the Caz Facility Meeting the diving board safety issue was brought forth. The board is too long and a spring board and not designed for the size pool at Cazadero. It is a safety issue – we are lucky no one has been hurt yet. Both representatives to the NCNC Council were in agreement that the board must be removed for safety reasons. Since the meeting this subject has come back via e-mail. Cazadero manager has communicated with NCNC President, Richard Brabham and understands that the board must be removed before campers arrive. Council in agreement with this decision.
- Camp Tamarack report – about 8 feet of snow at present. Some trees down – one on the edge of the upper bathroom – will not know if there is any damage until snow melts. Big expense this year will be to replace refrigerator and freezer – must be done for safety reasons. With all the snow it’s a good thing first campers are not arriving until a week later than normal.

**Pension Broad Capital Campaign**

- Campaign is to raise \$400K - \$300K would go into NCNC UCC Vitality Fund and \$100K would be for the Pension Board Campaign. The campaign has begun. Many church pastors have been visited and the campaign explained. Pastors seem excited about the program. They have been asked to supply names of individuals that might be able to contribute to this campaign. Formal roll out of campaign will be at the 2019 NCNC AG – hoping to have some contributions by the time this rolls out, will culminate in celebration at the 2020 NCNC AG. Council asked to contribute as able.

**Conference Minister’s Report**

- It was noted that as Diane Weible goes about the business of the Conference she keeps the stated goals in mind.

**Upcoming Programs/Concerns**

- Trauma Retreat scheduled for March 29-30 has been canceled due to low registration – will try to reschedule
- Chaplain Boundary Training is April 6, 2019 and Authorized Minister Boundary Training is April 5, 2019



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- Stakeholders Retreat – see notes under retreat for Council and Staff
- Financial Ministries “Money and Ministry” Event not yet scheduled
- Church Building Use Consultation – hopefully will be ready for zoom call in April
- WRYE 2022 (Western Regional Youth Event) scheduled for NCNC no place firm at present but looking like Sonoma State may be a viable place

**Misc. Items to Report/Request feedback on**

- Staff Update/ Culture of Volunteerism Staff are doing double and triple duty due to the need for Joy to be out of the office. It makes it difficult for things not to fall through the cracks when individuals with the history are out of the office. Need to find a way to equalize duties so that one person is not the custodian of all the history. Conference Minister has requested a list of duties and jobs that staff does to help figure out a procedure. At present looking at how volunteer help might be utilized even at remote places in the Conference. A big thank you to Carol Barriger for all her help in the office presently. Two big items coming up that will need addressing – Annual Gathering and camping.
- Reno Council Date: Conference Minister Diane Wieble will be graduating with her Dr. of Ministry and the graduation ceremony is May 18, 2019 – the date scheduled for Councils next meeting in Reno, NV. Should the date be changed to allow her to attend the Council? It is the Councils consensus to leave the date for this meeting on the 18<sup>th</sup> of May to honor our commitment to the Reno church. Diane Weible is encouraged to go to her graduation and miss this meeting with Councils blessings.
- AUCE Board member (Association of United Christian Educators) No one has volunteered for this position – no further effort will be given to this issue
- The Balm Media Idea – With Shernell Edney Stilley moving to New York a new leader for this project will be needed as without a volunteer NCNC cannot take advantage of this
- Council Ambassador Program – there is a list on Office 365 (Diane will send the link via email again). Council members are encouraged to look at the list and see if there is a church they can visit
- Zoom Rooms – 3 are ready, looking to set up 2 more. Current churches with zoom rooms are Redwood City & Campbell, churches that may be utilized are Santa Clara, First Congregational Fresno, Murphy’s or Angels Camp, College Avenue, and Hillcrest. First Zoom Room discussion is schedule to be on Disaster Preparedness
- Livermore church nothing more from February – see February minutes
- Kombi UCC App – need more churches to sign up for this – Diane has asked for a model to take to churches before the NCNC will sign on to this project The Hawaii website has information about this project
- YOMC/Current process for Camp Program – Letters to the YOMC members have not yet been sent. Diane has spoken to many of them to explain what has taken place.



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- Bylaws changes – Review committee is working on this
- The just World Fund – This might be a good option for micro investments – micro loans to empower women around the world
- Sabbaticals 2020-21. All three Conference Ministers will be entitled to sabbaticals in this time frame. They will decide the schedule so that only one is on sabbatical at a time. This means probably about nine months for all three starting Jan 2021. Need to start determining how NCNC can set aside some funds to pay a part time person (probably half time) to cover some of the duties of the CM on sabbatical.
- Authorized Ministers Compliance NCNC adopted “lifelong learning” for authorized ministers. There are a large number in NCNC not in compliance. Some history – prior to Diane Weible being called there was no training happening – a procedural process is now in place and all authorized ministers out of compliance have been notified. Process – once notified they have six months to correct, if not corrected their standing will be suspended, then they have six months to get into compliance without any negative reporting – once in compliance the suspension will be lifted. After one year if still out of compliance their standing will be revoked. Boundary Training is scheduled for April 5, 2019. As of February only 38 out of 250 signed up for training. New letters have been sent out to those that have not responded.
- Diane discussed the invitation to join an Amicus Brief regarding birth control rule to the 3-9<sup>th</sup> circuits

**The NCNC UCC agrees to sign onto the Amicus Brief. Moved Patrick Lopez, 2<sup>nd</sup> Jim Ross – carries unanimously**

- Special note – The clergy housing rule has been ruled constitutional

2:25 pm Adjourned in Prayer

Respectfully Submitted

Jeannie Hobson