



NCNC
Council Minutes
Saturday, November 10, 2018
First Congregational, Fresno
DRAFT

In Attendance:

Council Members: Jeannie Hobson, Eppie Encabo, Patsy Finster, Richard Brabham, Theron Jones, Patrick Lopez, Dottie Hutch, Jeremy Johnson, Shernell Stilley, Jim Ross, Rhea Gonzales,

NCNC Staff: Diane Weible, Davena Jones, Robert Parrish

Guest: Wade Hobson

10:17 AM Meeting called to order with welcome from Pastor Raygan Baker who also led council in opening prayer.

Covenant of Respect:

- Covenant of respect read in unison by council members

Check In:

- Council members checked in with joys and concerns and welcome to new council member Dottie Hutch

Agenda/Quorum:

- Quorum present

Motion to accept agenda as printed, moved Theron Jones, 2nd Eppie Encabo, motion approved unanimously

October Council Minutes:

- Correction to October minutes. Under Slate 2018-2019 Line one should read “of the recruitment committee” rather than of Section E.

Motion to accept October Council minutes as corrected, moved Jeannie Hobson, 2nd Patrick Lopez. Motion passed unanimously

Treasurer’s Report

- A more comprehensive financial report with itemized accounting sent out to all council members. Request that this be added along with the current narrative report in future.

Motion to accept the treasurer’s report as printed, moved Eppie Encabo, 2nd Patsy Finster, motion passed unanimously

Slate 2018-2019



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- Current Council roster has been sent to council members. Note still need Santa Clara representatives and 2 more youth/young adult members for 2019, 2021
- If council members having issues with Office 365 contact Patrick Lopez as he is the go to person on council for this

Updates: Cazadero land, Ecumenical Retreat, etc.

- Tamarack Report: Report on summer activity for camp including improvements, and camper days – camper days have steadily gone up the past 5 years. Dead trees due to the drought still an issue – may have to take down more. Hoping that the forest management will be in this year to help with this management. Camp Manager Wade Hobson requests that the Tamarack Facilities Committee be expanded to 6 members.

Motion: The NCNCUCC Council approves the request to expand the Tamarack Facilities Committee to 6 members. Moved Patrick Lopez, 2nd Jeremy Johnson, motion passed unanimously

- Further discussion regarding communication on the facility committee took place. This discussion will continue to the January Council meeting. There will be a need for 3 possibly 4 new members. Some possible names were given to Theron Jones.
- Cazadero sell or lease perimeter land. Although Council directed UCCR to investigate the sale or lease of the land, there has been no documentation from Cazadero Facilities Committee Chair with apparent details about money that may be received from sale or lease and how that will be spent for camp, which is something that should be discussed with Council first. Conference Minister Diane Weible will contact UCCR CEO Mike Carr to remind him that the conversations should be directed to Council on this issue. This year for Caz has seen 2000 less camper nights than 2017. There needs to be more marketing to bring this up – this is UCCR's responsibility. Due to the decreased camper nights Diane is not sure if there will be money going into the MMR (Major Maintenance Reserve) for 2018.
- There was also a discussion about doing a "fund raiser" for Cazadero needs in the minutes – it was noted that this should be a "capital campaign" for both camps if it is to be done. As the conference is under way with a Pension Board Capital Campaign it is felt that NCNC cannot take on a 2nd campaign at this time. However, it is suggested that both the Cazadero and Tamarack Facilities committees come up with a "master plan" for the camps. This will enable NCNC to start a capital campaign when the time is right. Also should note that the "Use Permit" from the forest service requires a master plan for Tamarack



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Motion: NCNCUCC Council directs the Facilities Committees of Camp Cazadero and Camp Tamarack to develop a “master plan” to be submitted for approval of the Council. Moved: Jeannie Hobson, 2nd Jeremy Johnson Motion passed unanimously

- Note: Jeremy Johnson offered to help the Tamarack committee with this endeavor.

Pension Board Capital Campaign

- Have met with attorney Jonathan Lee. Campaign will be a partnership with NCNCUCC and the Pension Board. The agreement of the partners is a goal to raise \$400,000 with \$300,000 remaining with NCNC Endowment and \$100,000 to the Pension Board Ministerial Assistance Fund. At present 25 churches have been identified for contact – the campaign will ask for individual contributions not church contributions. Time line – start church visits in January 2019 and then roll out the program at Annual Gathering 2019 with a celebration of completion at Annual Gathering 2020.

Motion: The NCNCUCC Council accepts the campaign partnership of NCNC and the Pension Board’s goals and timelines. Moved Jeremy Johnson, 2nd Eppie Encabo. Motion passed unanimously.

Conference Ministers Performance Reviews

- Performance review documents reviewed. No significant difference except cleaning up some language and instead of an annual review it will be an every other year review. The chair will be appointed by Council – note that the chair DOES NOT have to be on Council, and then the chair will select the committee. Committee will be comprised of Chair + 3 members. Reviews will go to one person representing each association, staff, 6 people chosen by the Conference Minister being reviewed, and will also be put into the newsletter.

Motion: NCNCUCC Council appoints Melissa Tumaneng as 2018 Chair of the Conference Minister Review Committee. Moved Eppie Encabo, 2nd Patsy Finster

- Melissa to appoint her committee and Council will take an e-mail vote to approve the committee.



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Endowment Committee Guidelines

- Guidelines e-mailed to Council members. No apparent questions. Endowment committee: Diane Weible, Roy Mosley, Melissa Tumaneng

Motion: NCNCUCC Council approves the Endowment Guidelines as presented. Moved Jim Ross, 2nd Patrick Lopez. Passed unanimously

Honorariums:

- Guidelines for honorariums read by Eppie Encabo, these were sent to Council members via e-mail. After much discussion this was tabled until the January Council meeting.

Annual Gathering:

- Budget for AG circulated to Council members. Business Committee has met and discussed standing rules. Resolutions are due to Business Committee by Feb. 15, 2019 for review and for final adoption April 1, 2019. Abstention voting issue discussed – appears to still have some confusion.

Motion: NCNCUCC Council accepts the Annual Gathering budget as presented. Moved Dottie Hutch, 2nd Patrick Lopez. Motion passed unanimously.

Conference Minister's Report:

- "Smart Goals" defined
- Upcoming Programs/Concerns
 - a. CGMB November 17, 2018 – no discussion
 - b. January 28, 2019 Justice Revival - no discussion
 - c. WISE Gathering March, 2019 (City of Refuge Church) – no discussion
 - d. April 6, 2019 boundary training – no discussion
 - e. Financial Ministries "Money and Ministry" Event – no discussion
 - f. Retreat for Council/Staff/Stakeholders: Staff working on this – looking at an early spring timeframe. Consensus of Council to find a date ASAP.
- Misc. Items to Report/Request Feedback on
 - a. J&W Leader (Lacey Hunter)
 - b. Search and Call Videos – scripts have been written and filming will begin soon. Goal is to have everyone on the same page when discussing NCNC search and call process. Videos will walk thru process for consistency.
 - c. The Balm Media Idea – still in process



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- d. Council ambassador Program: Be sure to access the document on Office 365 and indicate when or when you visit a church. Eppie you are amazing.
- e. Zoom Rooms: Launch Date/Zoom room topics: 2 zoom rooms setup, equipment for 2-3 more at office. Need to identify churches willing to have zoom rooms. Total cost for a church is \$2000.00 but assistance from conference is available. Daniel Ross-Jones to send specs to Patrick Lopez for possible zoom room at Big Red, Fresno. If there are topics for zoom room contact Conference Minister Diane Weible.
- f. Guerneville, selling church and equipment – hope to then rent the facility so that the church can continue. Chico – their incorporation status will continue until Dec. 31st. Livermore – no new information.
- g. CM Fitness Review Process Approval: Done
- h. S. Berkeley Church: Attorney has been consulted: Insurance has been obtained at present. Insurance company wants to do an inspection however NCNC has no access to property – Insurance Company assures NCNC that we are covered without the inspection but would like to inspect as soon as they can. Attorney suspects that NCNC will have 2 options: 1) send a letter to S. Berkeley church indicating that it is not functioning as a church setting to vacate the property or 2) Do a quit claim – this would eliminate liability for NCNC as we have no idea what condition the property is in – thus liability issues. We are waiting for a final word on options from the attorney at this time.

Consensus of the Council: NCNCUCC Council gives Conference Minister, Diane Weible, the ability to send a vacate letter as directed by the attorney

- i. Conference Disaster coordinator/Creation of team: Susan and Ken Moore have agreed to coordinate this team – staff Davena Jones
- j. Kombi UCC App: Rolling out June of 2019. Will give churches flexibility with websites etc.
- k. Camp Caz-acreage along edges/3rd quarter report – done
- l. WRYE 2022 – nothing new
- m. Bylaw Changes MOMSA removed: New manual of ministry being utilized by NCNC – MOMSA still in by-laws so will need to form a by-law committee to recommend new language.
- n. Prudential Resolution MSG: Submitted to Synod
- o. PBUCC Campaign: done



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- p. Association/conference/church relationship document: Moderator calls – will need some sort of document to address MOMSA nonuse – perhaps develop policies for associations and committees on ministries.
- q. Safe Church/Social Media Policies: NCNCUCC does not have one – churches are required to have one. Jeannie Hobson and Patrick Lopez will work on this.

New Business:

- A donation of \$15,000.00 in honor of Liz-Ann has been given to NCNCUCC

Motion: Move donation of \$15,000.00 to endowment fund. Moved Patsy Finster, 2nd Eppie Encabo. Passes unanimously

- How can a church or individual help with fire issues in northern California? Donate to the disaster fund of NCNC – the conference will see that it gets to Chico church for use.
- Note that the San Carlos Church is hosting Global Ministry Event on November 17, 2018 – come if possible.

Meeting Adjourned: 3:15 pm - Respectfully Submitted: Jeannie Hobson