



We are

people of God

*a community of congregations
diverse in our ethnicity, culture and lifestyle*

the Northern California Nevada Conference
United Church of Christ



The Northern California Nevada Conference of the United Church of Christ is **113 Local Churches** and more than **13,500 members**. We live in 47 counties in California and 10 counties in Nevada. Almost **400 of us are Authorized Ministers**.

Inspired by our Mission Statement, we **Support Leaders, Unite for Justice, and Nurture Local Churches**. We are a covenant people inspired by Jesus Christ to love all, serve all, and seek justice for all.



Every year
volunteers
donate **5,000**
hours
to advance our cooperative work

Conferences bring together local church communities to link faith and action

There are **36 Conferences** across the UCC

Conferences are the regional geographic expression **connecting the whole United Church of Christ**. We are encouraged and equipped in our faith to extend the love and and justice of Jesus. **We are stronger when we share the journey together.** We need one another.

Together, we have endeavored to share our own sacred stories with one another. **Together, we have shared our dreams and visions of life transforming ministry in our region.** Together, we have shared of our abundant resources to equip that ministry.

- Committee on Ministry, Section A provides **meaningful formation experiences** for people seeking initial ministerial authorization
- Conference Council engages in **strategic planning** and policy leadership
- Program committees for Camp Tamarack and Camp Cazadero consider curriculum and recruit staff members for **seven distinct summer camp experiences**
- Direct action for Justice & Witness, including **demonstrating against police militarization** and engaging in powerful conversations about **systemic racism**

That's worth
\$136,000
in 2020!



Our impact

- We invest **\$3,100 in each Member in Discernment** for their vocational development
- In response to a **direct request for support** from one of our Local Churches, we've invested **\$14,000 in staff and volunteer time plus \$10,700 of expenses... and counting!**
- In 2019, we invested **500 hours of staff time for Outdoor Ministries** on top of the general fund's budgeted and unbudgeted expenses. This reflects **\$975 per 2019 summer camper** covered beyond fees
- Our staff **drive 35,000 miles** to be present with our churches for **worship**, to have conversations with our ministers, and to **equip our leaders**. (We don't count how many gallons of **coffee!**)
- Each month, the Associate Conference Ministers spend **80 hours** engaged directly with Local Churches in **Search & Call, pastoral support, and leadership training**. Over the course of a year, that's **\$102,500 directly invested** in our 113 Local Churches
- We're working smarter. Thanks to **communication and technology upgrades**, we've redirected **200 staff and volunteer hours annually** to ministry

Supporting Leaders

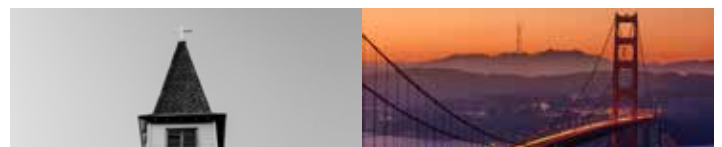
In the UCC, Conferences have concern for leadership development among the ministers and churches. Our "hybrid" organization with a unified Committee on Ministry means our six Associations have delegated their authority for ministerial accountability, support, and oversight to the Conference. **35% of Conference investment is in this area of our mission.** In 2019 that reflected **\$423,320 of expenditures.**

Uniting for Justice

United in Christ's love, we're building a just world for all. We acknowledge our complicity in the sins of injustice: racism, environmental exploitation, land theft, cultural appropriation, queer oppression, and much more. We work to do better because we know we must. We are equipped to do better because we believe in the transformative and reconciling power of our God. **20% of Conference investment is in this area of our mission.** In 2019 that reflected **\$241,900 of expenditures.**

Nurturing Local Churches

Each one of our Local Churches is a vital expression of love and grace in its community. Now, more than ever, Local Churches are redefining what it means to Be The Church: seeking justice, loving kindness, and walking humbly with God. Local Churches engage in dynamic, creative ways to build up the body of Christ. **45% of Conference investment is in this area of our mission.** In 2019 that reflected **\$544,270.05 of expenditures**



What's next?

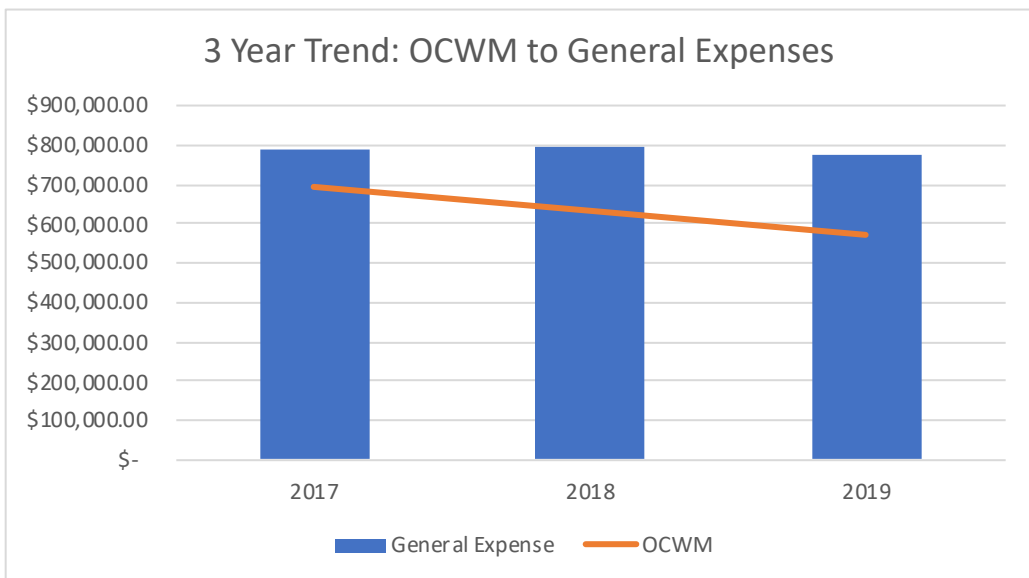
For 2021 we must make choices

- In 2019, expenses exceeded revenues by **\$82,400**

- Since 2017, Local Church contributions to Our Church's Wider Mission have decreased by **\$134,744**

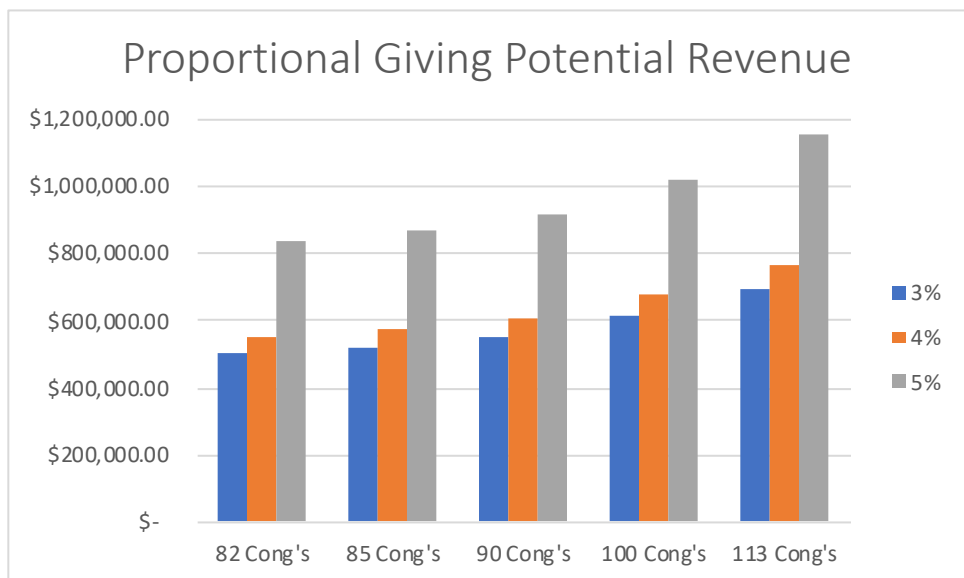
- General fund expenditures decreased by **\$25,596**

- In 2020, Conference staff reduced force by one person



- Just **11 churches** have contributed to the Annual Gathering-approved per capita

- Local Churches are invited to consider **proportional giving to OCWM** as a percentage of their total expenses



- On average, Local Churches currently contribute **2.4% of their total expenses** to OCWM giving

- In 2019, **72.5% of the Conference (82 Local Churches)** gave to OCWM



Visit us anytime at ncnccucc.org or send us an email at office@ncnccucc.org

The Rev. Dr. Diane Weible, *Conference Minister*
 The Rev. Davena L. Jones, *Associate Conference Minister*
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