		This	With 5 staff
		scenario	members
	includes one more staff position/.incr ease in		plus Camp Revision Team Proposal/inc
		applied for	rease in
		grants	Applied for
	2021	2021	grants 2021
	Budget	Budget	Budget
ıme	Daagot	Daagot	Daagot
Contribution Income			
Unrestricted Contributions			
OCWM Basic Support	\$552,000	\$552,000	\$552,000
Pe Capita	\$10,000	\$10,000	\$10,000
Grants	\$10,000	\$10,000	\$60,000
Bequests & Legacies	\$10,000	\$10,000	\$10,000
Other Unrestricted Contributions	\$5,000	\$5,000	\$5,000
Restricted Contributions	\$60,000	\$60,000	\$60,000
Total Contributions	\$647,000	\$647,000	\$697,000
Earned Income	•	• •	,
Regristration & Tuition Fees			
Events Program Income	\$76,867	\$76,867	\$76,867
Outdoor Ministry Program Income	\$100,000	\$100,000	\$100,000
Reimbursement Income			
Interest & Dividend	\$12,000	\$12,000	\$12,000
Merchandise Sales			
Miscellaneous Income (PPP Loan)			
Total Earned Income	\$188,867	\$188,867	\$188,867
From Prior Year			
Unrealized Gain (Loss)			
Total Income	\$835,867	\$835,867	\$885,867

	This scenario includes one more staff position/.incr ease in applied for		With 5 staff members plus Camp Revision Team Proposal/inc rease in
		grants	Applied for
	2021	2021	grants 2021
	Budget	Budget	Budget
enses			
Grants & Benevolence			
Wider Church Support	\$55,200	\$55,200	\$55,200
Association Support	\$11,040	\$11,040	\$11,040
Grants &Aid			
Total Grants & Benevolence	\$66,240	\$66,240	\$66,240
Personnel			
Salaries & Wages	\$367,253	\$390,540	\$390,540
Sabbatical Coverage	φ307,233	\$390,340	\$390,340
Other Employee Benefits			
Workers Compensation	\$2,700	\$2,700	\$2,700
Health/Life/Diasbility Benefits	\$78,000	\$95,000	\$95,000
Professional Development	\$2,500	\$2,500	\$2,500
Pension Plan Contributions	\$52,000	\$55,000	\$55,000
Accrued PTO	Ψ02,000	Ψου,ουσ	Ψ00,000
Payroll Taxes	\$9,000	\$9,000	\$9,000
New Conference Minister Salary & Benefits	T-,	+-,	+ - , • • •
Total Personnel	\$511,453	\$554,740	\$554,740

	2021 Budget	This scenario includes one more staff position/.incr ease in applied for grants 2021 Budget	With 5 staff members plus Camp Revision Team Proposal/inc rease in Applied for grants 2021 Budget
Professional Fees			
Background Checks	\$700	\$700	\$700
Legal Fees	\$3,000	\$3,000	\$3,000
Accounting & Audit Support Other Professional Services	\$20,000 \$1,300	\$20,000 \$1,300	\$20,000 \$1,300
Total Professional Fees	\$25,000	\$25,000	\$25,000
Meeting & Travel			
Milage/Parking/Local Travel	\$15,000	\$15,000	\$15,000
Airline/Distance Travel	\$6,000	\$6,000	\$6,000
Room, Board, Per Diem	\$3,000	\$3,000	\$3,000
Meeting Expense (including food)	\$6,000	\$6,000	\$6,000
Meeting Space & Equipment	\$0	\$0	\$0
General Synod Representation	\$4,000	\$4,000	\$4,000
Total Meeting & Travel	\$34,000	\$34,000	\$34,000
Program Services			
Outdoor Ministry Program Expenses	\$100,000	\$100,000	\$222,000
Camp Cazadero Maintenance Camp Cazadero Upgrades	\$60,000	\$60,000	\$50,000
AG Program Expenses	\$60,400	\$60,400	\$60,400
Total Program Services Expense	\$220,400	\$220,400	\$332,400

	This scenario includes one more staff position/.incr ease in		With 5 staff members plus Camp Revision Team Proposal/inc
		applied for	rease in
	grants		Applied for
	2021	2021	grants 2021
	Budget	Budget	Budget
Office Expense		9••	
Office Supplies	\$2,500	\$2,500	\$2,500
Postage, Shipping & Delivery	\$800	\$800	\$800
Printing & Copying	\$2,000	\$2,000	\$2,000
Book, Subscription, Publication	\$120	\$120	\$120
Advertisign & Promotion	\$300	\$300	\$300
Dues & Membership	\$1,000	\$1,000	\$1,000
Payroll Service Fees	\$2,200	\$2,200	\$2,200
Software	\$6,000	\$6,000	\$6,000
Total Office Expense	\$14,920	\$14,920	\$14,920
Occupancy			
Rent	\$24,000	\$24,000	\$24,000
Telephone	\$8,000	\$8,000	\$8,000
Equipment Purchase & Lease	\$375	\$375	\$375
Repair & Maintenance	\$500	\$500	\$500
Depreciation	\$2,400	\$2,400	\$2,400
Total Occupancy	\$35,275	\$35,275	\$35,275
Insurance	<u>.</u>		
Property & Liability Insurance	\$27,500	\$27,500	\$27,500
Auto Insurance	\$5,000	\$5,000	\$5,000
Total Insurance	\$32,500	\$32,500	\$32,500

		This	
		scenario	members
		includes one	plus Camp
		more staff	Revision
	position/.incr ease in		Team Proposal/inc rease in
	applied for		
		grants	Applied for
	2021	2021	grants 2021
	Budget	Budget	Budget
Business Expense			
Bank & Credit Card Fees	\$5,600	\$5,600	\$5,600
Licenses & Tax	\$1,000	\$1,000	\$2,700
Miscellaneous Expense	\$0	\$0	\$0
Total Business Expense	\$6,600	\$6,600	\$8,300
Total Expense	<u>\$946,388</u>	<u>\$989,675</u>	<u>\$1,103,375</u>
Net Surplus/(Deficit)	(110,521)	(153,808)	(217,508)