The meeting opened at 10:03 AM with a Prayer by Brian Wetzel and a welcome from President Jeannie Hobson. After a brief check in by all, we had another discussion of Chapters 11 & 12 of “How To Be An Antiracist”. We were also encouraged to read “Dare to Lead” by Brene Brown. A quorum was declared.

Jeannie read the NCNC Covenant that is our foundation and discussed what it means to be a member of Conference Council.

**MOTION: Accept Agenda M/S/P**

**MOTION: Accept regular meeting Minutes – February 2021 M/S/P**

The executive session minutes were displayed.

**MOTION: Accept executive session minutes as presented M/S/P**

**Treasurer’s Report**

A lengthy discussion was held regarding the Implementation of new CPA and the recent errors in statements.

**MOTION: That we end our agreement with Hawaii effective immediately, knowing this means we may not have printed financial statements until sometime this summer.**

**Annual Gathering Report**

In order to be nimble with business that may come from the Special Meeting on March 13th, we need to add a business session from 11:30 AM to 1:30PM to the May 22, 2021 workshop.

**MOTION: Add business meeting to May 22nd workshop. M/S/P**
Council Meeting Minutes, March 20, 2021, 10:00 am – 3:00 pm, Via Zoom

We experienced a Security Issue at the March 13th special meeting involving misuse of delegate links. Thus we will move to a ZOOM platform with different registration protocols, which adds to the cost.

Leadership Recruitment Committee (update) Al De Bella/Brian Wetzel
We reviewed the forms, background checks and deadlines that were established by the MOL

Review of Saturday’s Meeting
A lengthy heartfelt discussion of how people felt about the meeting on March 13th and the outcomes from it was held.

A New Committee for Cazadero is being formed with the charge to: Look at the proposal from the Cazadero Financial Feasibility Committee passed at the Special meeting of the conference delegates on March 13, 2021 and determine what action can be taken. It is being co-chaired by Charlotte Asher and Mei Wang. It will have an additional NINE members. The chairs will select two members of the Camp Cazadero Financial Feasibility Committee and the remaining spots will be selected from applicants. A notice is being sent to the Feasibility group. Determination of who will be on the team will be done by co-chairs and the executive committee – looking for NCNC leadership, Camp passion and leadership, NCNC folks that are not camp related. Work will begin week after Easter.

MOTION: The Council approves the establishment of a committee to Look at the proposal from the Cazadero Financial Feasibility Committee passed at the Special meeting of the conference delegates on March 13, 2021 and determine what action can be taken. M/S/P

A special email is going out to the Conference on Monday, the 22nd:

A call to a Special Meeting of the Conference Delegates for May 22 from 11:30 a.m. to 1:30 p.m. We have already set this day aside for a Workshop Day. The Special meeting will be held between the two workshop sessions. Possible agenda items would include recommendations that come from the votes of our March 13 meeting related to the Letter of Interest from the Northern California Dance Collective and the Committee that is being formed to look at the viability of Camp Cazadero and possibly creating a 501c3 for Camp Cazadero. If there are no agenda items to bring forward, the meeting will be canceled. All delegates must register for this meeting by Friday, May 21 at 5 p.m. You will need to register with the same email you use for your ZOOM account in order for your unique link to work the day of the meeting.

Council voted to create a special committee look at the proposal from the Caz Financial Feasibility Committee that was approved by delegates at the March 13 meeting and determine what action can be taken. We invite anyone interested in serving on this Committee to apply now. Applications will be considered in forming a Committee that includes diverse voices from across the Conference. Applications will be accepted through March 31 and the Committee will begin its work shortly after Easter.

FABC Recommendations – Camp Caz Insurance and Letter of Interest from NCDC
- Continue full coverage for Camp Cazadero at the present time.
Council Meeting Minutes, March 20, 2021, 10:00 am – 3:00 pm, Via Zoom

NCDC

1. Put out RFP for real estate broker on Monday the 22\textsuperscript{nd}. Date of response to be Wednesday, March 25\textsuperscript{th}. FABC to meet on Monday, March 29\textsuperscript{th} to make a decision on a broker.

2. FABC will meet with NCDC at 4pm today to answer any questions – NOTE THERE WILL BE NO NEGOTIATIONS DONE AT THIS MEETING.

3. Negotiations will be between FABC the broker and NCDC.

4. FABC will bring recommendations to Council. Nothing will be done without the approval of Council and then moving it to the conference delegates for a vote as per the motion that passed at the congregational meeting.

SPECIAL NOTE: Both of the Committees are “Council Committees” so report to Council for any action items.

MOTION: Move forward with the recommendations from FABC M/*/P

Life Long Learning Policy – COM B Draft #9 There were some minor changes and clarifications added.

MOTION: Approve draft #9 M/*/P

We are going to post policies on the Conference Website. Resolutions will also be posted, going forward.

Conference Minister Report

Diane Weible

I. Conference Minister SMART Goals for 2021

a. Support Churches: Pandemic and Post-Pandemic support including but not limited to conflict resolution, mediation, consult, preaching, Conference-wide sermons, resources, Youth and Camp Program discernment. Coming together to address the major issues facing our society related to pandemic and inequality—the problems are too big for us not to be doing this work together.

b. Nurture Ministers: Pandemic and Post-Pandemic support including but not limited to expanded Communities of Practice groups, phone calls, Zoom offerings for support, Recorded sermons, Weekly Coffee Hours, Support the work of Committee on Ministry.


d. Staff Supervisor: Administration structure; Support staff to be as equipped as possible to carry out their work.

e. Personal Goal: Continue to focus on work/life/exercise balance that prevents burnout and allows me to be more effective in my work and play, which includes Sabbatical. Commit to taking days off as I understand better how too many days without a break prevents me from showing up as my best self.

II. Various Updates

A. Supporting Churches a. A few churches have required extra support this past month due to COVID-induced anxiety.

b. Each situation is unique and requires a different approach to support—using all our tools including coaching, mediation techniques, coordination with partner denominations, support of national staff.
Council Meeting Minutes, March 20, 2021, 10:00 am – 3:00 pm, Via Zoom

B. Uniting for Justice
   a. Next Racial Justice Training will be held next month for Authorized Ministers.
   b. Several people are already using the Amends Resolution in their local church justice work and Davena is working to connect them. We are hoping their work can become foundational for what we do as a Conference to implement the resolution.

C. Nurturing Leaders
   a. Coffee Hours Reinstated but not much attendance
   b. Sharing opportunities for webinars around church anxiety as they come up
   c. Committee on Ministry Work
   d. Phone Calls/Emails to offer support on a number of topics

D. Staff
   a. 2021 Sabbaticals: Davena completed her sabbatical
   b. Daniel will begin sabbatical mid-June
   c. Staff Support

Camp Updates:
   • Current Camp Caz update Richard/Jeannie
   • Camp Tam – summer camp update

**MOTION: Adjourn M/S/P 2:32 PM**

Respectfully submitted.

Richard Brabham, Scribe

*item comes from committee, no second needed,

Future Meetings:
   • Workshop Day #1 including Business Meeting May 22, 2021
   • Keynote Address & Interactive Discussion August 21, 2021
   • Discernment Sessions & Business Meeting September 11, 2021
   • Annual Meeting/Business Plenary October 2, 2021
   • Workshop Day #2 November 13, 2021