

		2021 Approved Budget	2022 Proposed Budget
Income			
OCWM Basic Support		616,917.14	\$616,917.14
Per Capita		20,000.00	\$1,500.00
Grants		10,000.00	\$0.00
Friends of the Conference		11,000.00	\$25,000.00
Other Unrestricted Contributions		90,000.00	\$0.00
NCNC UCC Endowment Fund		18,793.00	\$150,000.00
Interest & Dividend		10,000.00	\$10,000.00
Total Income		776,710.14	\$803,417.14
Expenses			
Grants & Benevolence			
	Wider Church Support	61,691.71	\$61,691.71
	Association Support	12,338.34	\$12,338.34
Total		\$74,030.05	\$74,030.06
Personnel			
	Salaries and Wages	368,000.00	\$377,307.32
	Workes Compensation	2,700.00	\$3,000.00
	Health/Life/Disability Benefits	71,000.00	\$86,744.83
	Payroll Taxes	5,000.00	\$5,125.50
	Professional Development	2,500.00	\$2,500.00
	Pension Plan Contributions	49,000.00	\$49,586.57
Total		\$498,200.00	\$524,264.22
Professional Fees			
	Background Checks	700.00	\$700.00
	Legal Fees	3,000.00	\$3,000.00
	Accounting & Audit Support	20,000.00	\$22,360.00
	Other Professional Services	1,300.00	\$1,300.00
Total		\$25,000.00	\$27,360.00
Meeting and Travel			
	Mileage/Parking/Local Travel	9,000.00	\$18,500.00
	Airline/Distance Travel	3,000.00	\$10,250.00
	Room, Board, Per Diem	1,500.00	\$5,120.00
	General Synod Representation	2,000.00	\$6,000.00
Total		\$15,500.00	\$39,870.00
Program Services			
	Youth/Outdoor Ministry Coordinator		\$25,000.00
	Camp Maintenance	90,000.00	\$0.00
	Grants:Youth & Outdoor Ministry, Camp Scholarships, Racial Justice		\$44,000.00
	Other Conference Programs		\$0.00
Total		\$90,000.00	\$69,000.00

Office/Business Expenses			
	Office Supplies	3,260.09	\$3,472.86
	Postage, Shipping & Delivery	800.00	\$800.00
	Printing & Copying	2,000.00	\$2,000.00
	Book, Subscription, Publication	120.00	\$120.00
	Advertising & Promotion	300.00	\$300.00
	Dues & Membership	1,000.00	\$1,000.00
	Payroll Service Fees	2,200.00	\$2,200.00
	Bank/Credit Card Fees	5,600.00	\$2,800.00
Total		\$15,280.09	\$12,692.86
Occupancy			
	Rent	24,000.00	\$24,000.00
	Phone/Software/Internet	12,000.00	\$12,000.00
	Equipment Purchase & Lease	-	\$0.00
	Repair & Maintenance	300.00	\$300.00
	Depreciation	2,400.00	\$2,400.00
Total		\$38,700.00	\$38,700.00
Insurance			
	Property & Liability Insurance	15,000.00	\$15,000.00
	Auto Insurance	5,000.00	\$2,500.00
Total		\$20,000.00	\$17,500.00
Total Expenses		\$776,710.14	\$803,417.14