

	2021 Approved Budget	2022 Approved Budget	2023 Proposed Budget	NOTES
Income				
OCWM Basic Support	616,917.14	\$616,917.14	\$620,000.00	
Per Capita	20,000.00	\$1,500.00	\$20,000.00	To be used for Conference Witness program services
Grants	10,000.00	\$0.00	\$10,000.00	Brown Endowment
Friends of the Conference	11,000.00	\$25,000.00	\$25,000.00	Based on 2021 expected
Other Unrestricted Contributions	90,000.00	\$0.00	\$0.00	RWC Fund
NCNC UCC Endowment Fund	18,793.00	\$150,000.00	\$150,000.00	
Interest & Dividend	10,000.00	\$10,000.00	\$10,000.00	
Total Income	776,710.14	\$803,417.14	\$835,000.00	
Expenses				
Grants & Benevolence				
Wider Church Support	61,691.71	\$61,691.71	\$62,000.00	
Association Support	12,338.34	\$12,338.34	\$12,400.00	
Total	\$74,030.05	\$74,030.06	\$74,400.00	
Personnel				
Salaries and Wages	368,000.00	\$377,307.32	\$394,286.15	
Workes Compensation	2,700.00	\$3,000.00	\$3,000.00	
Health/Life/Disability Benefits	71,000.00	\$86,744.83	\$95,127.10	
Payroll Taxes	5,000.00	\$5,125.50	\$5,699.26	
Professional Development	2,500.00	\$2,500.00	\$2,500.00	
Pension Plan Contributions	49,000.00	\$49,586.57	\$51,817.97	
Total	\$498,200.00	\$524,264.22	\$552,430.48	
Professional Fees				
Background Checks	700.00	\$700.00	\$2,500.00	
Legal Fees	3,000.00	\$3,000.00	\$3,000.00	
Accounting & Audit Support	20,000.00	\$22,360.00	\$27,500.00	Includes Audit \$7,500 Halpert and Ellis Bookkeeping \$20,000
Other Professional Services	1,300.00	\$1,300.00	\$1,300.00	
Total	\$25,000.00	\$27,360.00	\$34,300.00	
Meeting and Travel				
Mileage/Parking/Local Travel	9,000.00	\$18,500.00	\$15,000.00	
Airline/Distance Travel	3,000.00	\$10,250.00	\$10,250.00	Based on 2019
Room, Board, Per Diem	1,500.00	\$5,120.00	\$5,120.00	Based on 2019
General Synod Representation	2,000.00	\$6,000.00	\$9,000.00	1/2 of biennial cost + \$3K
Total	\$15,500.00	\$39,870.00	\$39,370.00	
Program Services				
Youth/Outdoor Ministry Coordinator		\$25,000.00	\$25,000.00	

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	Camp Maintenance	90,000.00	\$0.00	\$0.00	
	Grants		\$44,000.00	\$15,027.95	Making Amends
	Conference Witness			\$20,000.00	Support for e.g. J&W, church and clergy based on what is received
	Support for Ministers		\$0.00	\$10,000.00	Brown endowment
Total		\$90,000.00	\$69,000.00	\$70,027.95	
Office/Business Expenses					
	Office Supplies	3,260.09	\$3,472.86	\$1,351.57	
	Postage, Shipping & Delivery	800.00	\$800.00	\$500.00	
	Printing & Copying	2,000.00	\$2,000.00	\$1,500.00	
	Book, Subscription, Publication	120.00	\$120.00	\$100.00	
	Advertising & Promotion	300.00	\$300.00	\$300.00	
	Dues & Membership	1,000.00	\$1,000.00	\$1,800.00	
	Payroll Service Fees	2,200.00	\$2,200.00	\$1,500.00	Includes Ellis Payroll Services
	Bank/Credit Card Fees	5,600.00	\$2,800.00	\$2,200.00	
Total		\$15,280.09	\$12,692.86	\$9,251.57	
Occupancy					
	Rent	24,000.00	\$24,000.00	\$26,400.00	
	Phone/Software/Internet	12,000.00	\$12,000.00	\$9,000.00	
	Equipment Purchase & Lease	-	\$0.00	\$0.00	
	Repair & Maintenance	300.00	\$300.00	\$300.00	
	Depreciation	2,400.00	\$2,400.00	\$2,400.00	
Total		\$38,700.00	\$38,700.00	\$38,100.00	
Insurance					
	Property & Liability Insurance	15,000.00	\$15,000.00	\$15,000.00	
	Auto Insurance	5,000.00	\$2,500.00	\$2,300.00	
Total		\$20,000.00	\$17,500.00	\$17,300.00	
Total Expenses		\$776,710.14	\$803,417.14	\$835,000.00	