



1320 Willow Pass Rd, Suite 600
 Concord, CA 94520
 (510) 247-8990, phone
 ncncucc.org
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NCNC Council Minutes
November 19, 2022
10:00 am – 3:00 pm (TEAMS virtual)

Conference Council Meeting Attendance, Saturday November 19, 2022, TEAMS

Council Members							
Eileen Altman	X	Sophia DeWitt		Akiko Miyake-Stoner		Mei Wang	X
Raygan Baker		Miko Elliott		Roy Mosley	X	April Ward	
Richard Brabham	X	Eppie Encabo	X	Bladimer Paeste	X		
Teipo Brown				Jim Ross	X		
Mariah Callison	X	Jeannie Hobson	X	Melissa Tumaneng	X		
Barbara Colliander	X	Diana Madoshi		Marc Vasquez			
Ex-Officio Members							
		Diane Weible	X	Rob Parrish	X	Davena Jones	X
Guests							

God, the Lord, is my strength; he makes my feet like the feet of a deer, and makes me tread upon the heights.
 ~ Habakkuk 3:19

The meeting was called to order at 10:03 AM with a welcome, moment of silence and opening prayer by President Mei Wang. This was followed by President’s Time: a heartfelt and moving statement of deep gratitude to Diane Weible for all she has done for us and meant to us over her 7 years with us.

The overflowing gratitude continued during the brief Check-in: Prayer Request and Show & Tell time.

Our NCNC Covenant and Mission Statement was read by Melissa Tumaneng

A quorum was declared by President Mei Wang

MOTION: Approve the amended agenda by Eppie Encabo, 2nd Roy Mosley, Passed

MOTION: Approve the regular meeting minutes from 10/15/22 by Eppie Encabo, 2nd Barb Colliander, Passed

MOTION: Approve executive session minutes from 10/15/22 by Melissa Tumaneng, 2nd Roy Mosley, Passed

Treasurer’s Report: Rob Parrish

Rob met with Finance and Business Committee [FABC] on Thursday and did more work subsequently and has Quick Books under control. Meeting with Ellis, FABC members and office staff to coordinate duties for efficiency and ensure smooth sailing going forward with new people in position.

MOTION: Accept the Treasurer’s report by Jeannie Hobson, 2nd by Eppie Encabo, Passed



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AG 7 Report: Jeannie Hobson

The theme is “The Elephant Within” and the scripture is Isaiah 65 V 17-18. It will be held June 15th – June 17th, 2023 at a location yet to be determined. Several options are being explored. The Business Committee will be completed after Thanksgiving.

Discussion: *The Truth of Thanksgiving* by Lyla June

We had a rich discussion about this video. It should be a part of every person listening library who cares about white privilege and racism. [Lyla June - 'The Truth of Thanksgiving' - YouTube](#)

Transition Update & Conference Minister Report: Diane Weible

We have 26 Authorized Ministers who have not completed their Lifelong Learning Report, which has to be done by January 31st. And 26+ are none in compliance with their mandated reporting. Those receiving the letter informing them of these will have 6 months to come into compliance or have their standing suspended. Racial Justice training is needed by 105 ministers. 63 will be out of compliance on Boundary Training by December 31st.

Churches in need and ministers in need are part of the Great Resignation. Threshold Coaches are trained through the Center for Progressive Renewal are assisting with this problem.

We are working to restore COM D and COM C. There are two churches seeking information. One, a new ministry in Benicia, and another a Lutheran Church exploring possibilities.

On Finances, the Capital Campaign Fund 50% check has been sent to the Pension Boards.

MOTION: Move the \$37,425 Capital Campaign Fund portion from operating funds to United Church Funds by Jeannie Hobson, 2nd Barb Colliander, Passed unanimously.

The Our Churches Wider Ministry [OCWM] database has been corrected and updated from 2021. We should confirm amounts with churches when calling. The office is working on transaction support for the finances.

MOTION: Move into executive session at 1:13 PM by Eppie Encabo, 2nd Jeannie Hobson. Passed

Resume regular meeting at 2:08 PM

MOTION: Continue to employ Joy Davis for 10 to 15 hours per week @ 15.50 through 2023. By Melissa Tumaneng, 2nd Jeannie Hobson. Passed

MOTION: The Personnel Committee is authorized to negotiate a Call Agreement with Rev. Dr Celestine Fields, using Conference guidelines for Fair and Just Compensation for 2023, at an amount no less than \$91,000, and not to exceed \$95,000. By Eileen Altman, 2nd Melissa Tumaneng. Passed



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MOTION: Move \$70K from Livermore Church sale to endowment fund, by Melissa Tumaneng, 2nd Barb Colliander. Passed

MOTION: Keep the two checks [+ \$28K] from the Broadmoor settlement in the operating fund, by Eileen Altman, 2nd Melissa Tumaneng. Passed

Sogorea Te' Land Trust and The Generations of Service Campaign

Diane Weible

Electronic Meetings under CA Law: Roy Mosley

The law is very complicated. Our bylaws include them, but the law is overly detailed about every person giving permission to hold them. We have an authorization form created by Southern California Conference to send to Conference Council and Committees on Ministry. We will also brainstorm compliance ideas.

Recruitment Committee: Barbara Colliander

A full court press to find a treasurer needs to be employed. Talk to churches, ask them to spread the word. Put in Upwellings again.

MOTION: Affirm Rod Zook for Committee on Ministry Section E [COM E], Class of 2025, and Rev. Carla Dietz for Committee on Ministry Section C, by Barb Colliander, 2nd Eileen Altman. Passed

Service of Covenant Release for Diane Update: Richard Brabham

The committee is doing a great job! Service is Sunday, December 11th at 3 PM at First Congregational Church Alameda with reception following. Thanks to everyone who has helped make this spectacular.

A Prayer and time of Condolences was held for April Ward, who lost her mother this week.

Closing Prayer/Benediction

Future Meetings:

Jan. 21 (TEAMS Virtual)

Feb. 18 (TEAMS Virtual)

Mar. 18 (TEAMS Virtual)

May 20 (TEAMS Virtual)